

2017 ANNUAL REPORT

MISSION

Community Work Services is guided by the belief that **all** people have value and that supporting individuals with disabilities to actively participate in all aspects of community life results in a more diverse, compassionate and stronger community for everyone. With that as a foundation, the agency works in partnership with employers to make a positive difference in the lives of the people we support by helping them find and keep individually meaningful community jobs.

SERVICES TO CLIENTS

In 2017, Community Work Services completed its 33rd year of operation, collaborating with over 90 employers in Dane County to provide community-based employment to 81 adults with developmental disabilities. These employers were from both the public and private sector and included large as well as small businesses and organizations (See Attachment #1.)

The 81 clients served in 2017 display the following disabilities or combinations thereof: mild, moderate, severe and profound cognitive disability; visual impairment; hearing impairment; cerebral palsy; epilepsy; autism; brain injury; mild to severe physical limitations; chronic mental illness; and mild to severe behavioral challenges.

Prior to being served by Community Work Services, these individuals attended Dane County special education programs, sheltered workshops, day activity centers, other community based vocational services programs, or resided in nursing homes and/or institutions.

The following is a breakdown of the level of ongoing support provided to each of the 81 clients who were served:

Level of Support

Continuous On-Site Support was provided to 17 clients. This level of support is provided to clients who require a staff person to be on site the entire time they are working. The staff person on site is responsible for providing instruction to clients, quality checking work, coordinating daily activities on site, monitoring client behavior and maintaining positive relationships with clients' supervisors and co-workers.

Daily Contact was provided to 35 clients. This level of support is provided to clients who are able to work without direct staff supervision for short periods of time. Daily contact from a staff person may occur anywhere from 1 to 6 times per day. These daily contacts involve providing instruction to clients at key times during their work day, monitoring quality, and communicating with clients' supervisors and co-workers.

Weekly Contact was provided to 15 clients. This level of support is provided to clients who can work without direct staff supervision for one to five days at a time but still require someone to spend time on site and monitor job performance on at least a weekly basis. Weekly contact can occur anywhere from 1 to 4 times per week and involves checking work quality, communicating with clients' supervisors and co-workers, and providing any instruction on site as needed.

Monthly Contact was provided to 14 clients. This level of support is provided to clients who have demonstrated a great deal of independence on the job. Staff visits job sites on a monthly basis to monitor client progress and maintain communication with client, supervisor, and co-workers. During this time, any issues that have surfaced since the last contact can be addressed. If necessary, additional contact time is provided.

Job Retention and Paid Employment

In 2017, Community Work Services had a job retention rate of 98.8%. Community Work Services, Inc. has maintained a job retention rate for its clients of over 95% for the past 24 years (See Attachment #2.) In addition, in 2017, 98.8% of Community Work Services' clients were employed in paid jobs in the community. A listing of each client's job placement(s) is included in Attachment #3.

Fostering Social Relationships

In 2017, continued emphasis was placed on increasing social relationships/activities at the workplace. As a result, almost 100% of the agency's clients participated in social activities with their co-workers either on the job (e.g. pot lucks, Christmas parties, etc.) or outside of work (e.g. dinner at co-worker's house, shopping with co-worker, having co-workers come to watch sporting events that individual is participating in, etc.).

Quality Improvement

In 2017, the agency continued to actively work toward upgrading clients' job placements. As a result, in 2017:

- 5 individuals increased the number of hours worked
- 37 individuals had increased wages
- 6 individuals were placed in an additional placement to supplement their existing positions
- 8 individuals expanded their job responsibilities
- 2 individuals were placed in new jobs
- 4 individuals moved from sub-minimum to minimum wage

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF FINANCIAL POSITION
December 31, 2017 and 2016

	2017	2016
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 253,296	\$ 245,493
Accounts Receivable	2,400	1,600
Prepaid Expenses	11,000	4,903
Total Current Assets	266,696	251,996
Furniture and Equipment:	5,500	5,500
Less: Accumulated Depreciation	(5,500)	(5,500)
Net Furniture and Equipment	-	-
Other Assets:		
Security Deposits	2,050	2,050
Total Other Assets	2,050	2,050
TOTAL ASSETS	\$ 268,746	\$ 254,046
 LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$ 299	\$ 8,142
Accrued Vacation	11,357	11,234
Accrued Liabilities	-	333
Total Current Liabilities	11,656	19,709
Net Assets:		
Unrestricted - Board Designated	244,445	234,337
Unrestricted - Undesignated	12,645	-
Total Net Assets	257,090	234,337
TOTAL LIABILITIES AND NET ASSETS	\$ 268,746	\$ 254,046

COMMUNITY WORK SERVICES, INC.

Madison, Wisconsin

STATEMENTS OF ACTIVITIES

For the Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
UNRESTRICTED NET ASSETS		
Revenues and Support:		
Contract Revenue	\$ 933,728	\$ 891,022
Contributions	60,342	62,706
Interest Income	146	249
Miscellaneous Income	<u>6,314</u>	<u>1,200</u>
Total Revenues and Support	<u>1,000,530</u>	<u>955,177</u>
Expenses:		
Program Services	894,096	849,429
Administrative Services	<u>83,681</u>	<u>75,294</u>
Total Expenses	<u>977,777</u>	<u>924,723</u>
Increase (Decrease) in Unrestricted Net Assets Before Transfer	<u>22,753</u>	<u>30,454</u>
Transfer to Community Work Services Foundation, Inc.	<u>-</u>	<u>105,000</u>
Increase (Decrease) in Unrestricted Net Assets	22,753	(74,546)
Net Assets at Beginning of Year	<u>234,337</u>	<u>308,883</u>
Net Assets at End of Year	<u><u>\$ 257,090</u></u>	<u><u>\$ 234,337</u></u>



1402 Greenway Cross, #200 | Madison, WI 53713 | (608) 233-0115

**Attachment #1
Participating Employers as of March 2018**

Advanced Employment, Inc.
Capitol Centre Market
Café Zoma
Catholic Multicultural Center
City of Madison:
City Clerk's Office
Fire Department – Station #1
Fire Department – Station #4
Streets Division
Motor Equipment Division
Municipal Court
Police Department
County of Dane:
911 Office
District Attorney's Office
Facilities Management
Human Services Department:
Adult Community Services
Job Center
Recycling
Sheriff's Department
Dane County Credit Union
Double Tree by Hilton-Madison
Edgewood College
First Business Bank
First Weber Group
FLAD Affiliated Corporation
Hampton Inn of Madison – East
Husch Blackwell, LLP
J.H. Findorff & Son, Inc.
Law Center for Children & Families
Madison Metropolitan School District
Madison School District-West H.S. Laundry
Madison School and Community Recreation
Metcalf's Market
Monty's Blue Plate Diner
Movin' Out, Inc.
National Conference of Bar Examiners
Nature's Bakery Cooperative
Paisan's
Preschool of the Arts
Public Health Madison and Dane County
East Washington Avenue
Martin Luther King Boulevard
Q 106-FM
Research Products-April Alre
Rocky Rococo Pan Style Pizza – South
Saint James Catholic Church
Sheraton Madison Hotel

ShopBop
St. Mary's Hospital
State of Wisconsin:
Department of Administration:
Division of Enterprise Technology
Division of State Agency Services
Department of Corrections:
Bureau of Finance & Administrative Services
Bureau of Personnel & Human Relations
Bureau of Technology Management
Division of Community Corrections/Central Records
Division of Community Corrections/Business Office
Division of Community Corrections/Electr. Monitoring
Office of Victim Services Programs
Wisconsin Correctional Center System
Department of Health Services:
Bureau of Developmental Disability Services
Bureau of Quality Assurance
Central Wisconsin Center
Mendota Mental Health
Division of Health/Asbestos & Lead Certification Unit
Division of Health/Vital Records
Office of Legal Counsel
Department of Justice:
Crime Laboratory
Department of Natural Resources
Bureau of Customer Service & Licensing
Human Resources
Department of Safety and Professional Services
Department of Transportation:
Bureau of Financial Services
Bureau of Human Resource Services
Governor's Office
Office of the Commissioner of Insurance
Subway – Sherman Avenue
Total Administrative Services Corporation (TASC)
UBS Financial Services, Inc.
Ultratec
University of Wisconsin:
Camp Randall – Food & Beverage
Kohl Center – Arena Control
Kohl Center – Food & Beverage
McArdle Lab for Cancer Research
Waisman Center
Vita Plus Corporation
Winner, Wixson & Pernitz
Wisconsin Board for People with Developmental Disabilities
Wisconsin Manufacturers & Commerce
WORT Radio Station
Zenith Limousine and Jets, LLC



Attachment #1
Participating Employers as of March 2018

Advanced Employment, Inc.
Capitol Centre Market
Café Zoma
Catholic Multicultural Center
City of Madison:
 City Clerk's Office
 Fire Department – Station #1
 Fire Department – Station #4
 Streets Division
 Motor Equipment Division
 Municipal Court
 Police Department
County of Dane:
 911 Office
 District Attorney's Office
 Facilities Management
 Human Services Department:
 Adult Community Services
 Job Center
 Recycling
 Sheriff's Department
Dane County Credit Union
Double Tree by Hilton-Madison
Edgewood College
First Business Bank
First Weber Group
FLAD Affiliated Corporation
Hampton Inn of Madison – East
Husch Blackwell, LLP
J.H. Findorff & Son, Inc.
Law Center for Children & Families
Madison Metropolitan School District
Madison School District-West H.S. Laundry
Madison School and Community Recreation
Metcalfe's Market
Monty's Blue Plate Diner
Movin' Out, Inc.
National Conference of Bar Examiners
Nature's Bakery Cooperative
Paisan's
Preschool of the Arts
Public Health Madison and Dane County
 East Washington Avenue
 Martin Luther King Boulevard
Q 106-FM
Research Products-April Alre
Rocky Rococo Pan Style Pizza – South
Saint James Catholic Church
Sheraton Madison Hotel

ShopBop
St. Mary's Hospital
State of Wisconsin:
 Department of Administration:
 Division of Enterprise Technology
 Division of State Agency Services
 Department of Corrections:
 Bureau of Finance & Administrative Services
 Bureau of Personnel & Human Relations
 Bureau of Technology Management
 Division of Community Corrections/Central Records
 Division of Community Corrections/Business Office
 Division of Community Corrections/Electr. Monitoring
 Office of Victim Services Programs
 Wisconsin Correctional Center System
 Department of Health Services:
 Bureau of Developmental Disability Services
 Bureau of Quality Assurance
 Central Wisconsin Center
 Mendota Mental Health
 Division of Health/Asbestos & Lead Certification Unit
 Division of Health/Vital Records
 Office of Legal Counsel
 Department of Justice:
 Crime Laboratory
 Department of Natural Resources
 Bureau of Customer Service & Licensing
 Human Resources
 Department of Safety and Professional Services
 Department of Transportation:
 Bureau of Financial Services
 Bureau of Human Resource Services
 Governor's Office
 Office of the Commissioner of Insurance
Subway – Sherman Avenue
Total Administrative Services Corporation (TASC)
UBS Financial Services, Inc.
Ultratec
University of Wisconsin:
 Camp Randall – Food & Beverage
 Kohl Center – Arena Control
 Kohl Center – Food & Beverage
 McArdle Lab for Cancer Research
 Waisman Center
Vita Plus Corporation
Winner, Wixson & Pernitz
Wisconsin Board for People with Developmental Disabilities
Wisconsin Manufacturers & Commerce
WORT Radio Station
Zenith Limousine and Jets, LLC

Attachment #2
COMMUNITY WORK SERVICES, INC.
JOB RETENTION INFORMATION

Year	Total # of Clients	# of Clients Not Retained in Placement	Retention Rate
Sept. – Dec. 1984	8	0	100.0%
1985	30	2	93.3%
1986	44	2	95.5%
1987	50	4	92.0%
1988	60	5	91.6%
1989	65	6	90.8%
1990	68	6	91.2%
1991	68	5	92.6%
1992	68	5	92.6%
1993	67	4	94.0%
1994	67	2	97.0%
1995	68	2	97.0%
1996	68	1	98.5%
1997	68	2	97.0%
1998	68	2	97.0%
1999	68	2	97.0%
2000	71	3	95.6%
2001	72	1	98.6%
2002	71	1	98.6%
2003	72	2	97.1%
2004	69	3	95.7%
2005	70	1	98.6%
2006	71	0	100%
2007	70	1	98.6%
2008	72	0	100%
2009	73	2	97.2%
2010	77	0	100%
2011	77	2	97.4%
2012	79	1	98.7%
2013	79	1	98.7%
2014	80	1	98.8%
2015	79	0	100%
2016	79	1	98.7%
2017	81	1	98.8%

Attachment #3
COMMUNITY WORK SERVICES – CLIENT LIST 2017

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
1. KA	9/84 4/96 8/02 7/04 7/05 6/06 8/15	Lombardino's Pasqual's-Atwood Day Break Café City Madison Police Dept. Dane Cty. – Northport Madison Health Dept. Dane Cty-CCB	-- -- -- 19.75	3.85/Hr. 5.15/Hr. 5.15/Hr. 7.25/Hr. 8.96/Hr. 7.43/Hr. 8.96/hr	4/96 Quit. Desired new job. 4/30/02 Business closed. 6/04 Fired 7/15 Job phased out	Maintain in current jobs.
2. MA	1/93 1/89 6/94 9/01	Dept. Regulation & Licensing Waisman Center Info. Program Waisman Center Pre-school Dept. Of Corrections	-- -- -- 3.0	3.18/Hr. 5.15/Hr. 5.15/Hr. 7.25/Hr.	6/93 Left due to health problems. 8/04 Left to increase hours at DOC. No longer interested in job	Maintain in current job.
3. JB	11/95 10/99 9/96 5/03 9/10 5/11 2/16 11/16	Vita Plus Wheelchair Recycling Pgm. Kohl's-University Ave. Coppes – University Ave. Maple Bluff Fire Station Blue Moon County of Dane- Job Center City of Madison-Streets Div.	-- -- -- 11	5.00/Hr. + Benefits Volunteer 12.21/Hr. + Benefits 12.75/Hr. Volunteer 7.25/Hr. 8.36/Hr. 8.62/Hr.	8/96 Laid off. 11/01 Quit. Not interested in volunteering. 4/03 Business closed. Too physical for Jeff Lack of work	Maintain in current jobs
4. AB	9/86 8/88 9/90 6/97 6/90 8/00 5/05 6/05 6/07 6/07	MATC – Duplicating Center – Food Service Pizza Hut Madison Fire Station Pet World Warehouse Edgewater Hotel Edgewood College Elks Club Hampton Inn Dept. of Corrections Office of Commissioner of Ins.	-- -- -- -- -- -- -- -- -- 26	Training Stipend 2.75/Hr. T. Stipend 5.15/Hr. 5.15/Hr. 6.50/Hr. 7.00/Hr. 7.00/Hr. 7.25/Hr. 7.25/Hr.	9/89 Desired new paid placement. 5/90 Desired new placement. 8/00 Moved to paid employment. 8/00 Desired new placement. 1/05 Laid off. 2/07 Left for serious back issue (surgery). 2/07 Left for serious back issue (surgery).	Maintain in current jobs.
5. SB	8/04 6/07 1/06 9/13 12/17	Pizzeria Unos Dane Cty. Human Services – Payee Unit WI Dept of Administration WKOW City of Madison Assessors	-- 25	7.00/Hr. + 7.25/Hr. 12.19/Hr. 7.25/Hr. 7.25/Hr.	3/06 Left for better job. 9/13 Left for new job. 8/16 Left-felt under challenged	Maintain in current jobs.
6. SB	5/10 5/10	Dept. of Corrections Dane County Sheriff's Office	11.5	7.25/Hr. 8.46/Hr.		Maintain in current jobs.
7. BB	6/86 1/00 6/86 4/10	Madison Housing Authority Common Council Bureau of Personnel & Employee Relations Office of Commissioner of Insurance Community Skills Activities	-- 26	5.31/Hr. 5.47/Hr. 7.25/Hr. 7.50/Hr.	4/10 Job phased out due to lack of work. 4/10 Job phased out due to lack of space.	Maintain in current jobs.
8. TB	10/88 9/90 10/88 3/93 7/95 5/95 8/95 6/01 11/02 7/04 3/07	MATC Bookstore City of Madison Police Dept. Department of Corrections WI Craft Market Pasqual's Production Great Harvest Bread Co. Methodist Church Planned Parenthood Law Center for Children and Families Natures Bakery Dane County Recycling	-- -- -- -- -- -- -- -- 17.25	Volunteer Volunteer 4.25/Hr. 4.25/Hr. 5.15/Hr. 5.15/Hr. Volunteer T. Stipend 7.25/Hr. 8.25/Hr. 8.46/Hr.	8/89 Desired new position. 3/93 Moved to better job match 3/94 Fired. 3/94 Quit due to mental health issues. 12/00 Restaurant closed. 8/03 Laid off. 11/02 Desired paid employment. 5/08 Left for paid employment.	Maintain in current jobs.
9. JB	4/84 6/87 5/91 7/91 7/92 1/93 2/95	Ovens of Brittany-Shorewood Wis. Manufacturers & Commerce Monty's Blue Plate Diner Dept. of Revenue Dept. of Transportation Boelter & Lincoln Advertising Dept. of Corrections	-- -- -- -- -- -- --	3.45/Hr. 3.90/Hr. 4.25/Hr. 3.71/Hr. 4.25/Hr. 4.25/Hr. 5.15/Hr.	6/87 Quit. Desired new job. 1/91 Fired 9/91 Fired. 12/92 Laid off. 2/95 Desired new job. 2/95 Job was phased out. 4/02 Fired.	

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
	8/02 9/08 9/03 7/15	Gumby's Pizza Toppers Pizza Pasqual's Office of Commissioner of Insurance	-- 8	6.55/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr.	9/08 Left due to decline in business. 5/11 Left due to more hours at other job. 7/15 Quit-desired new job	Maintain in current jobs.
10. AB	2/14 2/13	Dept. of Safety & Professional Services April Aire – Research Products	29	7.25Hr. 7.50/Hr.		Maintain in current jobs.
11. AB	7/01 4/96 1/01 1/01 6/08	Bureau of Developmental Disabilities WI. Council on Developmental Disabilities Movin' Out Dane Co. Dist. Attorney Office Dane Co. Facilities Mgmt.	-- 26	10.00/Hr. 7.60/Hr. 8.46/Hr. 7.25/Hr.	6/06 Reduced work schedule due to health reasons. 2/09 Work phased out-increased Facilities Management hours. 7/15 Increased hours at Movin' Out	Maintain in current jobs.
12. SC	3/06	Dept. of Corrections	12	7.25/Hr.		Maintain in current job
13. ZC	1/17	Shop Bop	20	11.50		Maintain in current job
14. LC	9/87 9/91 6/92 7/93 5/93 7/97 7/95 10/01	Hardee's-Milwaukee Ave. Videoland Dept of Justice Methodist Daycare Meriter Adult Services Adworld Dane Co. Public Health Nursing DOC-Parole Commission	-- -- -- -- -- -- 18	3.05/Hr. 3.85/Hr. 3.42/Hr. Volunteer Volunteer 5.15/Hr. 7.25/Hr. 7.25/Hr.	5/92 Desired new placement. 7/92 Desired new placement. 1/93 Fired. 9/93 Fired 7/97 Desired new paid placement. 11/98 Laid off. 3/14 Work phased out. Increased DOC hours.	Maintain in current job.
15. MD	10/85 9/93	Central WI Center-Pharmacy City of Madison Assessor's	17.50	8.00/Hr. 6.64/Hr.	4/14 Retired.	Maintain in current job
16. ND	3/85 3/85 6/92 4/94 10/89	MATC Library/Bookstore American Red Cross High Point Church Dane Co. Juvenile Recp. Ctr. Dane Co. Facilities Mgmt. Community Skills Activities	-- -- -- 25	T. Stipend Volunteer Volunteer 8.46/Hr. 8.46/Hr.	9/89 Desired new paid placement. 5/92 Desired new volunteer placement 2/93 Increased hours at DHCS.	Maintain in current jobs.
17. EE	9/96 10/07	Concourse Hotel Sheraton Hotel	-- 15	7.02/Hr. 11.42/Hr.	9/07 Quit. Desired new placement.	Maintain in current job.
18. SE	4/87 1/01	CUNA Mutual Insurance Vita Plus	-- 40	16.85/Hr. 13.00/Hr.+ Benefits	11/00 Fired	Maintain in current job.
19. RE	10/08 8/12	DNR DOT	19	7.91 7.25	7/16-Did not want to do computer work	Maintain in current jobs.
20. TF	11/91 2/96 1/86 1/93 5/96 9/97 5/17 2/17	Toys R Us American Red Cross Pizzeria Uno Municipal Bdg. Recycling Pgm Ofc of Commission of Ins. Dane Co. Recycling-Job Center Natures Bakery Public Health Nursing	-- -- 24	6.95/Hr. + Benefits Volunteer 7.25/Hr. 8.45/Hr. 7.25/Hr. 8.46/Hr. 8.25/Hr. 8.46/Hr.	2/96 Laid off. 9/97 Quit. Desired paid job. 10/09 business closed increased rec. hours 11/16 Business moved to new location 5/17 New job to enhance independence 12/17 Moved to Rock County 12/17 Moved to Rock County 12/17 Moved to Rock County	Maintain in current jobs.
21. SF	3/14	ShopBop Warehouse	20	12.00/Hr.		Maintain in current job.
22. BF	12/11 10/11 7/12	MMSD Q106 Dane County Recycling	18	7.25/Hr. 10.00/Hr. 8.46/Hr.		Maintain in current jobs.
23. FF-G	5/16 6/16	County of Dane Recycling County of Dane-District Attorney	12	8.36/Hr. 8.36/Hr.	3/17 Stopped receiving services per Mom's request 3/17 Stopped receiving services per Mom's request	Maintain in current jobs.

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
24. MF	8/85 6/90	WI Mutual Insurance State of WI Governor's Office	-- 16.25	3.65/Hr. 7.25/Hr.	3/90 Business moved to location off bus line.	Maintain in current job.
25. JG	9/03 5/03 2/04	Wyngaard Law Offices Cops Food Stores Department of Corrections	-- -- 22	5.15/Hr 6.50/Hr. 7.25/Hr.	1/04 Job phased out. 2/04 Desired new clerical position.	Maintain in current job.
26. MG	6/13 6/13 6/13	Madison Fire Stn. #1 Madison Fire Stn. #4 Dane Cty. Facilities Mgnt.	7.50	7.25/Hr. 7.25/Hr. 8.46/Hr.		Maintain in current jobs.
27. JH	2/14 4/17	Preschool of the Arts Camp Randall Food and Beverage	42.5	9.36/Hr. 8.25/Hr.		Maintain in current jobs.
28. JJ	9/08 5/09 9/17	Ultratec Blackhawk County Club Mendota Mental Health	20	11.27/Hr. 7.25/Hr. 11.25Hr.	Seasonal employment May-Sept.	Maintain in current jobs.
29. RK	10/08	State of WI. Dept of Natural Resources	15	7.65/Hr.		Maintain in current jobs.
30. EK	10/90 1/91 1/92 5/00 11/03	State of Wis. – DOA Madison Police Dept. Humana Health Health Department Dept. of Corrections	-- -- -- 10.5	4.03/Hr. Volunteer T. Stipend 7.25/Hr. 7.25/Hr.	10/91 Fired. 7/92 Fired. 9/03 Move to better job match. 7/15 Job phased out	Maintain in current jobs.
31. KK	3/84	City Clerk's Office Community Skills Activities	21	7.46/Hr.		Maintain in current job.
32. DK	9/09	Madison West High School	27.50	7.25/Hr.		Maintain in current job.
33. KK	10/10 8/14	Dept. of Natural Resources Husch, Blackwell LLP	28.50	8.08Hrs. 7.85/Hr.		Maintain in current jobs.
34. LK	3/87 4/86	Dane Co. Recycling Program Bureau of Personnel and Employee Relations Community Skills Activities	27.50	8.46/Hr. 7.25/Hr.		Maintain in current jobs.
35. JK	3/88 6/89 4/90	Park Bank Dane Co. Credit Union Department of Corrections	-- 21.50	4.50/Hr. 8.00/Hr. 7.86/Hr. + Benefits	1/89 Fired.	Maintain in current jobs.
36. DK	3/93 11/86 1/03	Madison Mutual Housing Assc Bureau of Quality Assurance Capitol Center Foods Winner Wixon & Pernitz	-- -- 4	5.50/Hr. 5.15/Hr. 7.25/Hr. 7.25/Hr.	3/00 Business closed. 12/02 Project ended. Laid off. 4/16 Retired	Maintain in current jobs.
37. TL	10/83 10/83 2/92 10/95 2/08 8/00 2/10	Meadowridge Library WI Mutual Insurance Dane Co. District Attny's Ofc. Dept. of Justice-Crime Info Bureau Dept. Regulation & Licensing Office of Vital Records Dept. of Transportation	-- -- -- -- -- 10	Volunteer 3.80/Hr. 5.15/Hr. 6.50/Hr. 6.55/Hr. 7.25/Hr. 7.25/Hr.	4/88 Quit. 8/91 Laid off. Job was phased out. 8/00 Quit. Desired more challenging job. 7/07 Job phased out. 4/09 Fired	Maintain in current jobs.
38. KL	8/02 6/06 3/00	Stafford and Rosenbaum Boston Store Sentry	-- -- 12	6.00/Hr. 8.00/Hr. 12.11/Hr.	1/04 Fired Quit	Maintain in current job.
39. AL	9/00 7/03 6/03 5/09	Borders Dept. of Corrections State of WI Bureau of Long Term Support Department of Transportation	-- 25.50	8.22/Hr. 7.25/Hr. 8.25/Hr. 7.25/Hr.	Laid off due to economy.	Maintain in current jobs.
40. KL	8/86 8/86 11/89 3/97 4/90 9/90 10/12	MATC – Duplicating Center MATC – Food Service Madison Fire Station #3 Badger Cab State of WI Env Health City of Madison Police Dept. Fleet Services	-- -- -- -- 27.5	Training Stipend T. Stipend 7.25/Hr. 7.25/Hr. 7.25/Hr. 8.09/Hr.	8/89 Desired new placement. 9/89 Desired new placement. 6/01 Increased days at Badger Cab. 6/12 Let go due to financial restraints.	Maintain in current jobs.
					4/16 Placed in different job that fits skills	Maintain in current jobs.

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
	4-16	Community Skills Activities City of Madison-Public health Nursing		8.46/Hr.	better.	
41. NL	3/89 2/90 11/91	Hardee's-University Ave. Video Station-University Ave. Dept. of Transportation Community Skills Activities	-- 13	2.85/Hr. 3.20/Hr. 7.25/Hr.	11/91 Move to more challenging job. 8/14 Business closed.	Maintain in current job.
42. TL	7/87 2/89 3/97 4/87 10/12	MATC-Duplicating Madison Fire Station #3 Badger Cab Bureau of Quality Assurance Fleet Services Community Skills Activities	-- -- -- 28	T. Stipend T. Stipend 7.25/Hr. 7.25/Hr. 8.40/Hr.	1/89 Fired. 6/01 Increased hours at Badger Cab. 6/12 Let go due to financial restraints.	Maintain in current jobs.
43. PL	6/87 12/89 6/93 2/96 7/03	Bruce Company Division of Health Heartland Properties Dane Co. Sheriff's Dept. Dept. of Corrections	-- -- -- -- 9.25	3.75/Hr. 5.00/Hr. 5.00/Hr. 6.55/Hr. 7.25/Hr.	8/90 Quit. Seasonal employment. Desired to increase hours working at Divn Health. 1/94 Fired 3/95 Fired. 4/09 Fired increase days at DOC.	Maintain in current job.
44. GL	1/95 5/03 6/09 10/11 5/13	Kohl's Food Emporium Copp's Food Center U.W. Welcome Center 1 st Business Bank Dream Bikes	-- -- -- 10	11.25/Hr. + Benefits 12.90/Hr. 7.25/Hr. 7.25/Hr. Volunteer	4/03 Business sold to Copps. 7/11 Quit 8/11 Laid off.	Maintain in current jobs.
45. RM	3/84 3/84 4/89 5/01	YMCA City of Madison Health Dept. Dane Co. Sheriff's Dept. Bureau of Personnel & Employee Relations.	-- -- -- 28.75	Volunteer 3.68/Hr. 3.86/Hr. 7.25/Hr.	4/89 Desired new paid placement. 3/01 Quit. 3/01 Desired new placement.	Maintain in current job.
46. SM	3/84 3/84 10/07	Dane Co. Juvenile Detention City Clerk's Office Dane County Facilities City Management	-- 8	4.43/Hr. 7.47/Hr. 8.46/Hr.	10/07 Job phased out.	Maintain in current jobs.
47. RM	1/88 11/88 5/93	Material World Co-op Wis. Coalition for Advocacy Dept. of Transportation	-- -- 8	4.25/Hr. 4.37/Hr. 7.25/Hr.	7/93 Needed different job-health reasons. 4/92 Quit.	Maintain in current job.
48. RM	2/12 5/12 8/15 2/17	WBPDD Fleet Services Zenith Limousines & Jets LLC MSCR City Club	25	12.00/Hr. 8.83/Hr. 8.00/Hr. 11.00/Hr.		Maintain in current jobs.
49. AM	5/13 2/15 3/17	U. W. Kohl Center Jimmy John's-State Street Capital Center Market	2	8.50/Hr. 7.25/Hr. 8.50/Hr.	9/14 Fired 3/17 Fired	Maintain in current job
50. MM	6/86 8/90 8/90 10/06 7/98 3/01 6/86 6/07 4/10	Madison Fire Station #1 InnTowner Hotel Juvenile Detention Edgewood College Madison Health Dept. Dane Co. Sheriff's Dept Bureau of Personnel & Employee Relations Dept. of Corrections Dane County Recycling (911) Community Skills Activities	-- -- -- -- -- -- 32	Training Stipend 3.80/Hr. 2.62/Hr. 6.55/Hr. 3.18/Hr. 7.25/Hr. 7.25/Hr. 8.46/Hr.	8/90 Moved to more independent job. 1/91 Fired. 7/99 Transferred to Health Dept. 6/07 Job was phased out. 10/06 Moved to less sedentary job. 4/10 Moved to job with more support.	Maintain in current jobs.
51. LM	4/87 6/89 11/89 7/92 2/93 4/94 7/92 1/00 3/01	Orvis' Deli Court Commissioner's Office Edgewood College Dane Co. Print Shop St. Mary's Healthworks Dane Co. Human Services Dane Co. District Attorney's Dept of Transportation Dane County Recycling Community Skills Activities	-- -- -- -- -- -- 26.75	1.34/Hr. 4.25/Hr. 2.12/Hr. 4.25/Hr. T. Stipend 8.46/Hr. 7.25/Hr. 8.46/Hr.	6/89 Business closed. 7/92 Office relocated-space limitations. 2/93 Moved to better job match. 4/94 Moved to more interesting placement 12/99 Office move to less desirable location for transportation. 5/06 Left for less sedentary position.	Maintain in current jobs.
52. RM	8/89 5/91 5/94 6/95 10/98 10/96	Washington Host Madison Fire Station #4 1st United Methodist Church Bayview Foundation City of Madison Public Library Home Savings	-- -- -- -- --	3.65/Hr. Volunteer Volunteer Volunteer Volunteer 7.25/Hr.	3/90 Business closed. 6/95 Desired additional paid job. 8/97 Job requirements changed. 9/98 Wanted different volunteer job. 2/09 Job phased out. 11/12 Business moved to less desirable	

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
	4/90 6/96 10/13 5/17 5/17	State St. Brats Meriter Hospital Municipal Court Community Skills Activities Office of Commissioner of Insurance Dane County Facilities Management	30	7.25/Hr. Volunteer 8.00/Hr. 7.25/Hr. 8.46/Hr.	location & downsized. 5/17 Retired- no longer good job match 9/16 Chose to stop volunteering.	Maintain in current jobs.
53. PM	12/95 10/07 5/09 8/00 8/03 4/12	Pasqual's-Monroe St. Blue Moon (Summer Only) 1 st Methodist Church Food Kohl Center (Arena Control) Kohl Center Food Service Kohl Center Facilities Mgmt.	-- 22.5	7.25/Hr. Volunteer 8.00/Hr. 8.00/Hr. 7.25/Hr.	Left for job in Food Service at Kohl Ctr. 5/11 Chose not to return. 5/11 Lack of work. 7/15 Increased work in other areas	Maintain in current jobs
54. DN	4/86	State of WI- Dept. of Health Services	7.5	7.25/Hr.		Maintain in current job.
55. EO	1/82 9/87 10/93 10/86 1/05 6/95 8/03 2/05 7/16	VA Hospital – Pharmacy National Guardian Life Dept. of Justice Heartland Credit Union Madison Public Library Findorff WORT Radio Station Nat'l Conf of Bar Examiners AprilAire Research Products	-- -- -- -- 23	Volunteer 4.25/Hr. 4.25/Hr. + Benefits 7.75/Hr. Volunteer 7.35/Hr. Volunteer 7.25/Hr. 7.25Hr.	1/88 Position phased out. 10/93 Desired more challenging placement 6/95 Position phased out. 12/04 Business moved to less desirable location. 7/06 No longer desired volunteer job.	Maintain in current jobs.
56. MO	9/87 6/93 3/94	Wendy's-E. Washington WI School of Electronics Dane Cty. Recycling. Community Skills Activities	-- -- 33.75	3.80/Hr. 3.50/Hr. 8.46/Hr.	6/93 Desired new placement. 2/94 Laid off.	Maintain in current job.
57. JP	11/86 8/88 11/86 7/90 5/05 8/96 6/96 5/00	McKee's Restaurant Pizza Hut Madison Fire Station Pasqual's-Atwood Ave. Elks Club Edgewater Hotel Commissioner of Insurance Dept. of Transportation	-- -- -- -- -- 25	3.35/Hr. 2.75/Hr. T. Stipend 4.50/Hr. 7.00/Hr. 5.15/Hr. 7.25/Hr. 7.25/Hr.	8/88 Business closed. 5/90 Desired new placement. 5/96 Moved to paid employment. 3/96 Quit due to health reasons. 2/07 Increased hours at Commissioner of Insurance 1/05 Laid off.	Maintain in current jobs.
58. OP	8/13	Dane County. Facilities Management.	27.5	8.46/Hr.		Maintain in current job.
59. BR	9/87 6/93 7/93 8/01 7/93	Wendy's-Dempsey Dept. Regulation & Licensing Bureau of Public Nursing State of WI-DHS Adult Community Services	-- -- -- 30	3.80/Hr. 4.27/Hr. 6.55/Hr. 7.25/Hr. 8.46/Hr.	5/92 Desired new placement. 1/01 Fired. 7/93 Job phased out.	Maintain in current jobs.
60. WR	9/87 7/06 1/91 8/00 6/01 4/09	Persoft WI Dept of Transportation WI Manufacturers & Commerce FAC Services UBS Financial Services Dane County Sheriff's Dept.	-- -- 32	5.15/Hr. 6.55/Hr. 10.03/Hr. 10.50/Hr. 8.50/Hr. 8.46/Hr.	8/00 Business moved out of state. 4/09 Left due to low volume of work.	Maintain in current jobs.
61. AR	10/91 4/86 7/04	Duane Hendrickson Realty Creative Energy Products Advanced Employment	-- -- 2	5.00/Hr. 5.15/Hr. 7.25/Hr.	11/92 Employer got tenant to clean bldg. 6/03 Quit	Maintain in current job and encourage client to increase hours.
62. JR	10/05	Subway	6	7.25/Hr.		Maintain in current job.
63. BR	5/89 10/99 5/98	Red Lobster Mani Graphics State of WI DOC	-- -- 20.25	5.25/Hr. 5.15/Hr. 7.25/Hr.	9/97 Fired. 2/01 Quit. Increased hrs at DOC.	Maintain in current job.

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
64. JS	9/87 9/87 10/90 4/93 8/91 11/94 8/95 7/14	Trigg's Bakery Midway Motor Lodge Pasquale's – Production Ovens of Brittany WKOW-TV Channel 27 Department of Corrections Monty's Blue Plate Facilities Management Community Skills Activities	-- -- -- -- -- 26	2.25/Hr. 3.65/Hr. 4.25/Hr. 4.25/Hr. 7.25/Hr. 7.25/Hr. 10.00/Hr. 8.46/Hr.	7/91 Moved to more challenging job. 2/90 Job phased out. Motel lost contract with airlines. 3/93 Business moved off bus line. 8/95 Business closed. 8/13 Fired	Maintain in current jobs.
65. JS	1/81 1/84 4/86 3/88 3/89 9/91 2013	VA Hospital Natatorium Burger King Rocky Rococo's-Gilman St. Shakey's-Gammon Rd. Dept. of Justice-Crime Lab St. Mary's Hospital	-- -- -- -- -- 11 	Volunteer 3.35/Hr. 3.35/Hr. 3.35/Hr. 4.00/Hr. 7.75/Hr. +Benefits	4/86 Quit. Desired new job. 6/87 Job was phased out. 3/88 Desired new job. 3/89 Laid off. 9/91 Desired new job. Volunteer	Maintain in current job.
66. JS	1/87 6/87 7/92 6/94 10/02 9/04 5/10 5/11 4/17 5/17	Ember's Restaurant Ovens of Brittany-Shorewood Canterbury Bookstore/Coffee House Opera House Ocean Grill Camp Randall Rainbow Project East YMCA (Summer) Double Tree Dane County Facilities Management	-- -- -- -- -- 14 	3.35/Hr. 4.50/Hr. 4.25/Hr. 5.50/Hr. 8.00/Hr. 8.50/Hr. Volunteer Volunteer 7.25 8.46/Hr.	3/87 Fired. 10/91 Fired. 4/93 Fired. 6/02 Business closed. 7/04 Fired. 12/16 Terminated 7/12 Chose not to return. 7/12 Chose not to return	Maintain in current job.
67. DS	7/86 11/93 4/96 1/99 3/06 3/01	Wendy's-State St. McDonald's-Odana Rd. Noodles Kohl Center St. of WI Ofc Strategic Finance Community Work Services	-- -- -- -- -- 6	4.25/Hr. 5.00/Hr. 5.50/Hr. 5.15/Hr. 6.50/Hr. 7.25/Hr.	10/93 Moved to job with better hours. 4/96 Moved to job with better hours. 8/98 Fired. 7/00 Fired. 7/07 Fired poor attendance.	Maintain in current job.
68. MS	10/08 3/09 5/15 2/17	VA Hospital Waisman Center Dane County-recycling Community Skills-Natatorium VA Hospital	30	Volunteer 7.25/Hr. 8.36/Hr. 8.46/Hr. Volunteer	9/13 Job became volunteer	Maintain in current jobs.
69. PS	10/85 7/86 10/88 3/91 8/90	Madison Club State Capital Law Library MATC – Administrative Ofc. Dane Co. Sheriff's Dept. Department of Corrections	-- -- -- 16	2.50/Hr. Volunteer Volunteer 8.46/Hr. 7.25/Hr.	10/87 Fired. 10/89 Desired new placement. 7/90 Desired new placement.	Maintain in current jobs.
70. AS	4/11 1/10 6/13 11/14 5/16 7/17	City of Madison Fleet Services Ultra Tec Parkside Presbyterian Church Camp Randall Paisans Apartment Cleaning	-- 28	7.25/Hr. 9.91/Hr. 10.00/Hr. 8.00/Hr. 9.00/Hr. 12.50/Hr.	1/12 Fired. 11/14 Desired new placement. 6/14 Church closed.	Maintain in current job.
71. TS	5/88 3/93 2/78 10/94 10/08 1/16	Madison Mutual Housing Ovens of Brittany Rocky Rococo's-Beltline Meriter Hosp Volunteer Svc. Planned Parenthood Catholic Multicultural Center	-- -- 13.5	5.50/Hr. 4.85/Hr. 7.25/Hr. Volunteer Volunteer Volunteer	11/92 Desired new placement. 8/95 Business closed. 10/08 Reduced hrs due to less work. 10/15 Desired new volunteer site	Maintain in current jobs.
72. JS	4/87 4/90 5/05 4/06 8/05 4/04 6/07	Division of Health State of WI-Envir. Health Community Work Services Ofc of Commissioner of Ins. First United Methodist Church St. James Church Department of Corrections	-- -- -- -- -- 12.5	5.15/Hr. 5.15/Hr. T. Stipend 6.50/Hr. Volunteer Volunteer 7.25/Hr.	7/03 Fired due to poor attendance. 7/03 Fired due to poor attendance. 6/08 Increased paid hours at DOC. 6/07 Moved to job with more variety. 2/09 Job phased out due to lack of work.	Maintain in current jobs.

CLIENT	DATE PLACED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2018
73. TS	4/87 8/90 11/90 10/94 3/93 5/00 5/09 2/98 7/09 11/00 8/05 5/08	Rocky Rococo's-University A. Community Work Services State of WI-Dept. of Revenue Regent Co-op Market Steve's Liquor Pet World Movin Out Madison Fire Station #1 Madison Fire Station #4 Dane Co. Recycling program Division of Health TASC Community Skills Activities	-- -- -- -- -- 30	 2.04/Hr. 4.25/Hr 3.62/Hr. 5.15/Hr. 6.55/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr. 8.46/Hr. 7.25/Hr. 7.25/Hr.	5/90 Fired. 3/93 Desired new placement. 11/01 Ofc move to undesirable location. 2/00 Laid off due to declining business. 4/02 left for better job match. 2/09 Laid off due to economy. 3/11 Moved to job within County/ Recycling Pgm.	Maintain in current jobs.
74. BS	9/92 3/84 5/00	City of Madison Health Dept. City Clerk's Office City Assessor's Office	-- 18.5	3.49/Hr. 7.47/Hr. 7.47/Hr.	5/00 Quit. Desired more challenging job. 7/17 Retired due to computer work no longer good fit	Maintain in current jobs.
75. NT	5/16 7/16 5/17	James Reeb Church County of Dane Recycling CCB recycling- 911 Office	15	7.50/Hr. 8.46/Hr. 8.46/Hr.	5/17 Left for better job match	Maintain in current jobs.
76. PT	9/98 2/04 9/03 7/00 7/04 3/08 5/08	Noodles & Company Planned Parenthood Dane Co. Recycling. Office Commissioner of Ins. Natures Bakery TASC Law Center	-- -- 24	5.75/Hr. Volunteer 7.25/Hr. 7.25/Hr. 8.25/Hr. 7.25/Hr. 7.25/Hr.	10/03 Fired. 5/08 Left for paid employment. 3/08 Moved to job with increased support.	Maintain in current jobs.
77. BT	11/17 4/17	City of Madison Fleet Services Double Tree	6	8.52/Hr. 7.25/Hr.		Maintain in current jobs
78. LW	3/07 6/12 11/12 1/14 10/14	First Weber TASC DNR Café Zoma Law Center	18.75	10.30/Hr. 7.25/Hr. 7.65/Hr. 7.35/Hr. 7.25/Hr.	8/14 Quit. 3/17 Insufficient Work 12/17 Laid off due to low sales	Maintain in current jobs.
79. MW	2/85 6/99 4/02 4/03 6/02 2/04 6/05 7/06	The Avenue Bar Mautz Paint MATC-Commercial Avenue Dane Co. - Northport Steve's Wine Market Edgewood College Hampton Inn WI Dept. of Administration	-- -- -- -- -- 13	5.15/Hr. 5.40/Hr. 6.00/Hr. 5.15/Hr. 5.15/Hr. 7.25/Hr. 8.62/Hr. 7.25/Hr.	3/98 Desired new placement. 5/02 Business closed. 3/04 Desired new placement. 6/05 Desired less sedentary job. 6/06 Desired new placement.	Maintain in current jobs.
80. MW	3/85 3/85 6/92 10/89	MATC Library/Bookstore American Red Cross High Point Church Dane Do. Human Services Community Skills Activities	-- -- -- 25	T. Stipend Volunteer Volunteer 8.46/Hr.	9/89 Desired new paid placement. 5/92 Desired new volunteer placement. 2/93 Increased hours at DHCS. 12/17 CWS end services due to not attending work for 1.5 years.	Maintain in current job.
81. KY	10/95 1/82 6/11	First Business Bank McArdle Cancer Research Lab Dane County Human Services	12	7.25/Hr. 7.25/Hr. 8.46/Hr.	Fired.	Maintain in current jobs.

Attachment #4
2017 Donors

Art & Helen Adler
Frank Alfano
Joe & Karla Anderegg
Kelle & Richard Anderson
Mary Banovetz
Devindra & Jasoda Bhagwandin
Charlotte & Palmer Bell
Dora Brand
Dora & Nathan Brand
Iris Brigham
John Brigham
Marcie Brost
William & Debra Burlingham
William & Judith Busse
Doris Byrnes
Jean Casey
Susan & Dan Crowley
Frank & Jean Cullen
Sean & Susan Currie
Gary & Beth Cutler
Deborah Dunham
Jane Eisner
Nahla Elmahdy
Delores Erstad
Steve Erstad
Arnie & Diane Evensen
Reem Ezalarab
Julie and John Franz
Stacy Graff
Diane Greenley
Jim & Betsy Jansen
Terri Johnson
Amy Judy
Kim Kapugi
Paul & Anne Karch
Karen & David Klade
Doris Knaack
Leonard Kessler
Susan Koch
Lorraine Krueger
Audrey Larson
Tina Larson
Robert & Deloris Linden
Mariel Lund
William Lund
Julie and Jason Mascitti
Jim and Sharon Mason
Ron McKinley

Rosemarie Mellenberger
Clete & Annette Minter
Fred & Joan Mundt
Jack & Dorothea Murphy
Mary Kay & Charlie Mussey
John & Connie O'Brien
Nancy O'Brien
Edward and Debrah Olsen
Ward & Peg Olsen
Mark & Connie Pelton
Sharon Raimondo
Susan Riesberg
Jean Roberts
Joanne L. Rowe
Diane Ruh
Charles & Gail Sabean
Mary K. Schmid
Pamela Schmid
Patrick Schwartz
Lorene Seman
Carole Shiraga
Elizabeth Shiraga
Shiro F. Shiraga
Susan Shiraga
Kathy, Kurt, & Maggie Siegel
John Slaght
Rick & Gail Sund
Elizabeth Sundbakken
Susan Tess
Christine Tomas
Alice Udvari-Solner
Pat & Rod VanDeventer
Barb Wegner
Paul White
Joan Wildman
John & Lucille Winters
Carol Worel
Dan & Laura Wyatt
Keith & Natalie Yelinek
Mike & Pat Zapp
Cynthia Zellers

Eileen Ahearn & Mark Kliwer
Sue Hunter & Carmen Alcalde
Kim Kessler & Rick Mundt
Paul Kessler & Elizabeth Nicholas
Jaci McDaniel & Jim Mueller

**Melissa Mulliken & Kim Turner
Paul Nelson & Jane Lewis
Sharon Shiraga and Bruce Waldman
Dr. Henry Steinberger & Gail Jacob
Mark Sweet & Tim Schmelzer
Randall Wilkins & Dianne Sattinger**

**Amazon Smile
Creative Culture Consulting
Epic
Fox & Fox, S.C.
Frasier & Associates
John & Janet Van Den Wymelenberg
Foundation**

**Local 311 Charitable Trust
Madison Investment Advisors
Northern Capital Management**

**On-site Environmental Services, Inc.
Prudential Foundation
Thrivent Choice**

**Gift in Honor of Karla Anderegg
Gift in Honor of Susan Chandler
Gift in Honor of Anne & Paul Karch
Gift in Honor of Rachel Karch
Gift in Honor of Kim Kessler & Betsy
Shiraga
Gift in Memory of Dorothy Sund**

Contributions are solicited through an annual appeal letter. All contributions go toward furthering the mission of Community Work Services.

Attachment # 5
Community Work Services, Inc.
Board of Directors – 2017
 (All Board positions are non-compensated)

NAME/TITLE	OCCUPATION	DIRECTOR TERM
Mary Kay Mussey President	Retired Nurse Veteran's Administration Hospital	1/1/16 - 12/31/18
Deirdre Morgan Vice President/Secretary	Assistant Administrator Wisconsin Department of Corrections	1/1/17-12/31/19
Paul Karch Treasurer	Attorney Husch Blackwell, LLP	1/1/15-12/31/17
Paul Harrison	Development Coordinator Access Community Health Centers	1/1/16-12/31/18
Alice Udvari-Solner	UW – Madison UW Teacher Educator & Consultant for Inclusive Practices	1/1/15-12/31/17
Eileen Ahearn	Doctor Veteran's Administration Hospital	1/1/16-12/31/18

Community Work Services, Inc.
 Administrative Staff – 2017

Executive Director – Sarah Cutler
 Program Director – Sharon Schmid

To request a copy of this report: Call (608) 233-0115
 or
 Write to: Community Work Services, Inc. 1402 Greenway Cross #200, Madison, WI 53713
 or
 Email: sarahandsharon@cwsmadison.com