

2021 ANNUAL REPORT

MISSION

Community Work Services is guided by the belief that **all** people have value and that supporting individuals with disabilities to actively participate in all aspects of community life results in a more diverse, compassionate and stronger community for everyone. With that as a foundation, the agency works in partnership with employers to make a positive difference in the lives of the people we support by helping them find and keep individually meaningful community jobs.

SERVICES TO CLIENTS

In 2021, Community Work Services completed its 37th year of operation, collaborating with over 70 employers in Dane County to provide community-based employment to 78 adults with developmental disabilities. These employers were from both the public and private sector and included large as well as small businesses and organizations (See Attachment #1.)

The 78 clients served in 2021 display the following disabilities or combinations thereof: mild, moderate, severe and profound cognitive disability; visual impairment; hearing impairment; cerebral palsy; epilepsy; autism; brain injury; mild to severe physical limitations; chronic mental illness; and mild to severe behavioral challenges.

Prior to being served by Community Work Services, these individuals attended Dane County special education programs, sheltered workshops, day activity centers, other community based vocational services programs, or resided in nursing homes and/or institutions.

The following is a breakdown of the level of ongoing support provided to each of the 78 clients who were served:

Level of Support

Continuous On-Site Support was provided to 32 clients. This level of support is provided to clients who require a staff person to be on site the entire time they are working. The staff person on site is responsible for providing instruction to clients, quality checking work, coordinating daily activities on site, monitoring client behavior and maintaining positive relationships with clients' supervisors and co-workers.

Daily Contact was provided to 25 clients. This level of support is provided to clients who are able to work without direct staff supervision for short periods of time. Daily contact from a staff person may occur anywhere from 1 to 6 times per day. These daily contacts involve providing instruction to clients at key times during their work day, monitoring quality, and communicating with clients' supervisors and co-workers.

Weekly Contact was provided to 7 clients. This level of support is provided to clients who can work without direct staff supervision for one to five days at a time but still require someone to spend time on site and monitor job performance on at least a weekly basis. Weekly contact can occur anywhere from 1 to 4 times per week and involves checking work quality, communicating with clients' supervisors and co-workers, and providing any instruction on site as needed.

Monthly Contact was provided to 14 clients. This level of support is provided to clients who have demonstrated a great deal of independence on the job. Staff visits job sites on a monthly basis to monitor client progress and maintain communication with client, supervisor, and co-workers. During this time, any issues that have surfaced since the last contact can be addressed. If necessary, additional contact time is provided.

Job Retention and Paid Employment

In 2021, Community Work Services had a job retention rate of 98.7%. Community Work Services, Inc. has maintained a job retention rate for its clients of over 95% for the past 28 years (See Attachment #2.) In addition, in 2021, 98.7% of Community Work Services' clients were employed in paid jobs in the community. A listing of each client's job placement(s) is included in Attachment #3.

Fostering Social Relationships

Due to the COVID-19 pandemic still being our reality in 2021, the fostering of social relationships continued to be very challenging. With the reality of some employers still being closed or working remotely, or that supported workers were not reporting to work due to safety issues in regard to COVID-19, there were definitely limits to enhancing relationships between clients and their work peers. With that said, there was still the opportunity to build relationships within the jobsites that were open to some extent. This was very apparent among the 8 individuals that began new jobs in 2021. We look forward to hopefully being able to continue enhance these relationships throughout 2022 as more clients are able to return to work.

Quality Improvement

In 2021, the agency continued to actively work toward upgrading clients' job placements. As a result, in 2021:

- 6 individuals increased the number of hours worked
- 37 individuals had increased wages
- 12 individuals expanded their job responsibilities
- 4 individuals were placed in new jobs
- 4 individuals were placed in an additional placement to supplement existing position(s)
- 10 individuals received benefits (e.g. health insurance, vacation, paid sick time, retirement benefits, etc...)
- 1 individual moved from a volunteer to paid position

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF FINANCIAL POSITION
For the Years Ended December 31, 2021 and 2020

| | <u>2021</u> | <u>2020</u> |
|---|----------------------------|--------------------------|
| ASSETS | | |
| Current Assets: | | |
| Cash and Cash Equivalents | \$ 644,101 | \$ 543,303 |
| Accounts Receivable | 95,781 | 30,206 |
| Promise to Give | 250,000 | - |
| Prepaid Expenses | 13,524 | 13,690 |
| Total Current Assets | <u>1,003,406</u> | <u>587,199</u> |
| Other Assets: | | |
| Security Deposits | 2,050 | 2,050 |
| Total Other Assets | <u>2,050</u> | <u>2,050</u> |
| TOTAL ASSETS | <u><u>\$ 1,005,456</u></u> | <u><u>\$ 589,249</u></u> |
| LIABILITIES AND NET ASSETS | | |
| Current Liabilities: | | |
| Accounts Payable | \$ 1,124 | \$ 3,643 |
| Accrued Vacation | 14,134 | 14,705 |
| Accrued Expenses | 8,611 | 8,722 |
| Total Current Liabilities | <u>23,869</u> | <u>27,070</u> |
| Net Assets: | | |
| Net Assets without Donor Restrictions | 731,587 | 562,179 |
| Net Assets with Donor Restrictions | 250,000 | - |
| Total Net Assets | <u>981,587</u> | <u>562,179</u> |
| TOTAL LIABILITIES AND NET ASSETS | <u><u>\$ 1,005,456</u></u> | <u><u>\$ 589,249</u></u> |

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF ACTIVITIES
For the Years Ended December 31, 2021 and 2020

| | <u>2021</u> | <u>2020</u> |
|--|-------------------|-------------------|
| <u>Net Assets without Donor Restrictions</u> | | |
| Revenues and Support: | | |
| Program Service Fees | \$ 824,020 | \$ 537,291 |
| Contributions | 75,942 | 71,326 |
| Interest Income | 997 | 1,479 |
| Grant Revenue: | | |
| Paycheck Protection Program Loan | 185,869 | 185,800 |
| Other Government Grants | 260,139 | 391,964 |
| Miscellaneous Income | <u>7,960</u> | <u>92</u> |
| Total Revenues and Support | <u>1,354,927</u> | <u>1,187,952</u> |
| Expenses: | | |
| Program Services | 1,090,558 | 1,071,466 |
| Administrative Services | <u>94,961</u> | <u>94,541</u> |
| Total Expenses | <u>1,185,519</u> | <u>1,166,007</u> |
| Increase (Decrease) in Net Assets without Restrictions | <u>169,408</u> | <u>21,945</u> |
| <u>Net Assets with Donor Restrictions</u> | | |
| Contributions | <u>250,000</u> | <u>-</u> |
| Increase (Decrease) in Net Assets with Restrictions | <u>250,000</u> | <u>-</u> |
| Total Change in Net Assets | 419,408 | 21,945 |
| Net Assets at Beginning of Year | <u>562,179</u> | <u>540,234</u> |
| Net Assets at End of Year | <u>\$ 981,587</u> | <u>\$ 562,179</u> |

Attachment #1
Community Work Services, Inc.
Participating Employers as of December 2021

Advanced Employment, Inc.
Blue Moon Restaurant and Bar
Capitol Centre Market
Catholic Multicultural Center
Central WI Center
City of Madison:

Assessor's Office
City Clerk's Office
Fire Department – Station #1
Fire Department – Station #4
Fire Department – Station #9
Streets Division
Motor Equipment Division
Municipal Court
Police Department

Community Living Alliance
Community Work Services
Connections Counseling

County of Dane:

911 Office
District Attorney's Office
Facilities Management
Human Services Department:
Adult Community Services
Sheriff's Department

Double Tree by Hilton-Madison
Edgewood College
Facilities
Wingra Cafe

Fastenal Madison
First Business Bank
FLAD Affiliated Corporation
Groundswell Conservancy
Hampton Inn of Madison – East
Home Depot - West
Husch Blackwell, LLP
Lao Laan Xang

Law Center for Children & Families
Madison School District-West High School Laundry
Metcalfe's Market - Hilldale
Monty's Blue Plate Diner
Movin' Out, Inc.
National Conference of Bar Examiners
Nature's Bakery Cooperative
Paisan's Restaurant

Public Health Madison and Dane County
Martin Luther King Boulevard

Research Products-April Aire
Rocky Rococo Pan Style Pizza-South
St. James (Good Sheperd) Catholic Church
Saint Mary's Hospital
ShopBop Warehouse

State of Wisconsin:

Department of Administration:
Division of Enterprise Technology
Division of State Agency Services

Department of Corrections:
Bureau of Finance & Administrative Services
Bureau of Personnel & Human Relations
Bureau of Technology Management
Division of Community Corrections/Central Records
Division of Community Corrections/Business Office
Division of Community Corrections/Electr. Monitoring
Office of Victim Services Programs
Wisconsin Correctional Center System

Department of Health Services:
Bureau of Children's Long Term Support Services
Bureau of Quality Assurance
Central Wisconsin Center
Division of Health/Asbestos & Lead Certification Unit
Division of Health/Vital Records
Mendota Mental Health
Office of Legal Counsel

Department of Natural Resources
Bureau of Customer Service & Licensing
Human Resources
Department of Safety and Professional Services
Department of Transportation:
Bureau of Financial Services
Bureau of Human Resource Services
Governor's Office
Office of the Commissioner of Insurance

Ten Pin Alley
Total Administrative Services Corporation (TASC)
UBS Financial Services, Inc.

University of Wisconsin:
Camp Randall – Food & Beverage
Kohl Center – Food & Beverage
McArdle Lab for Cancer Research
Waisman Center

Winner Law Firm

Wisconsin Board for People with Developmental Disabilities

Attachment #2
COMMUNITY WORK SERVICES, INC.
JOB RETENTION INFORMATION

| Year | Total # of Clients | # of Clients Not Retained in Placement | Retention Rate |
|-------------------|--------------------|--|----------------|
| Sept. – Dec. 1984 | 8 | 0 | 100.0% |
| 1985 | 30 | 2 | 93.3% |
| 1986 | 44 | 2 | 95.5% |
| 1987 | 50 | 4 | 92.0% |
| 1988 | 60 | 5 | 91.6% |
| 1989 | 65 | 6 | 90.8% |
| 1990 | 68 | 6 | 91.2% |
| 1991 | 68 | 5 | 92.6% |
| 1992 | 68 | 5 | 92.6% |
| 1993 | 67 | 4 | 94.0% |
| 1994 | 67 | 2 | 97.0% |
| 1995 | 68 | 2 | 97.0% |
| 1996 | 68 | 1 | 98.5% |
| 1997 | 68 | 2 | 97.0% |
| 1998 | 68 | 2 | 97.0% |
| 1999 | 68 | 2 | 97.0% |
| 2000 | 71 | 3 | 95.6% |
| 2001 | 72 | 1 | 98.6% |
| 2002 | 71 | 1 | 98.6% |
| 2003 | 72 | 2 | 97.1% |
| 2004 | 69 | 3 | 95.7% |
| 2005 | 70 | 1 | 98.6% |
| 2006 | 71 | 0 | 100% |
| 2007 | 70 | 1 | 98.6% |
| 2008 | 72 | 0 | 100% |
| 2009 | 73 | 2 | 97.2% |
| 2010 | 77 | 0 | 100% |
| 2011 | 77 | 2 | 97.4% |
| 2012 | 79 | 1 | 98.7% |
| 2013 | 79 | 1 | 98.7% |

| | | | |
|------|----|---|-------|
| 2014 | 80 | 1 | 98.8% |
| 2015 | 79 | 0 | 100% |
| 2016 | 79 | 1 | 98.7% |
| 2017 | 81 | 1 | 98.8% |
| 2018 | 80 | 1 | 98.8% |
| 2019 | 79 | 2 | 98.7% |
| 2020 | 79 | 2 | 98.7% |
| 2021 | 78 | 1 | 98.7% |

Attachment #3
COMMUNITY WORK SERVICES – CLIENT LIST 2021

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|--|--|--|--|---|---|
| 1. KA | 9/84 4/96 8/02 6/06 7/04 7/05 8/15 | Lombardino's Pasqual's-Atwood Day Break Café Madison Health Dept. City Madison Police Dept. Dane Cty. – Northport Dane Cty. – CCB | -- -- -- -- 4.0 | 3.85/Hr. 5.15/Hr. 5.15/Hr. 7.43/Hr. 7.25/Hr. 10.55/Hr. 10.55/Hr. | 4/96 Quit. Desired new job. 4/30/02 Business closed. 6/04 Fired 7/15 Job phased out No work in 2021 - COVID No work in 2021 - COVID | Maintain in current job and return to CCB and NP. |
| 2. MA | 1/93 1/89 9/01 | State of WI Dept. Regulation & Licensing Waisman Center State of WI Dept. Of Corrections | -- -- 2.0 | 3.18/Hr. 5.15/Hr. 7.25/Hr. | 6/93 Left due to health problems. 8/04 No longer interested in job | Maintain in current job. |
| 3. MA | 5/19 | Ten Pin Alley | 4.5 | 8.00/Hr. | | Maintain in current job. |
| 4. DB | 9/18 6/18 1/19 3/20 | County of Dane Child Support State of WI DHS-Bureau of Human Resources State of WI Office of Corrections State of WI – Dept of Quality Assurance | -- -- 22 | 8.46/Hr. 7.25/Hr. 7.25/Hr. 7.71/Hr. | 12/18 Office concerned about material confidentiality. 3/20 Ran out of work | Maintain in current jobs. |
| 5. AB | 9/86 8/88 9/90 6/97 6/90 8/00 5/05 6/05 6/07 6/07 | MATC – Duplicating Center/ Food Service Pizza Hut City of Madison Fire Station #1 Pet World Warehouse Edgewater Hotel Edgewood College Elks Club Hampton Inn Dept. of Corrections Office of Commissioner of Ins. | -- -- -- -- -- -- -- -- -- 26 | Volunteer 2.75/Hr. Volunteer 5.15/Hr. 5.70/Hr. 6.05/Hr. 7.00/Hr. 7.00/Hr. 7.25/Hr. 7.25/Hr. | 9/89 Moved to paid employment. 5/89 Management not supportive. 8/00 Moved to site with more compatible work partner. 8/00 Moved to site with more compatible work partner. 8/00 Laid off. 1/05 Laid off. 2/07 Left for serious back issue (surgery). 2/07 Left for serious back issue (surgery). | Maintain in current jobs. |
| 6. SB | 8/04 6/07 9/13 1/06 12/17 | Pizzeria Unos Dane Cty. Human Services – Payee Unit WKOW WI Dept. of Administration City of Madison Assessors | -- -- -- 20 | 7.00/Hr. + 7.25/Hr. 7.25/Hr. 12.69/Hr. 7.86/Hr. | 3/06 Left for better job. 9/13 Left for new job. 8/16 Left-felt under challenged No work in 2021 - COVID | Maintain in current job and return to Assessors |
| 7. SB | 5/10 5/10 8/18 | Dane County Sheriff's Office State of WI Dept. of Corrections Double Tree Hotel | -- 8.5 | 8.46/Hr. 7.25/Hr. 7.25/Hr.. | 7/18 Lack of work. No work in 2021 - COVID | Maintain in current job, return to Double Tree or find a replacement job. |
| 8. BB | 6/86 1/00 6/86 4/10 | Madison Housing Authority Common Council Bureau of Children's Long-Term Support Services Office of Commissioner of Insurance Community Skills Activities | -- -- 21 | 5.31/Hr. 5.47/Hr. 7.55/Hr. 7.50/Hr. | 4/10 Job phased out due to lack of work. 4/10 Job phased out due to lack of space. Currently on hold - COVID | Maintain in current jobs. |
| 9. TB | 10/88 9/90 10/88 3/93 5/94 7/95 8/95 6/01 | MATC Bookstore City of Madison Police Dept. State of WI Department of Corrections WI Craft Market Great Harvest Bread Co. Pasqual's Production First United Methodist Church Planned Parenthood | -- -- -- -- -- -- -- | Volunteer 3.80/Hr. 4.25/Hr. 4.25/Hr. 5.15/Hr. 5.15/Hr. Volunteer T. Stipend | 9/89 Desired new position – moved to paid employment. 3/93 Moved to better job match 3/92 Fired – behavioral changes. 3/94 Quit due to mental health issues. 7/03 Laid off. 12/00 Restaurant closed. 11/02 Desired paid employment. 5/08 Left for paid employment. | |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|--|--|--|--|--|--|
| | 11/02 7/04 3/07 | Law Center for Children and Families Natures Bakery Dane County Facilities Mgmt. | 13.75 | 7.25/Hr. 8.25/Hr. 10.02/Hr. | 5/21 Office moved & downsized, no longer have work | Maintain in current jobs, find a job to replace Law Center. |
| 10. JB | 4/84 6/87 5/91 7/91 7/92 1/93 2/95 8/02 9/08 9/03 7/15 | Ovens of Brittany-Shorewood Wis. Manufacturers & Commerce Monty's Blue-Plate Diner Dept. of Revenue Dept. of Transportation Boelter & Lincoln Advertising Dept. of Corrections Gumby's Pizza Toppers Pizza Pasqual's Office of Commissioner of Insurance | -- -- -- -- -- -- -- -- -- -- 8 | 3.45/Hr. 3.90/Hr. 4.25/Hr. 3.71/Hr. 4.25/Hr. 4.25/Hr. 5.15/Hr. 6.55/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr. | 6/87 Quit. Desired new job. 1/91 Fired – behavioral challenges. 7/91 Fired – behavioral challenges. 7/92 Laid off – job phased out. 2/95 Desired new job. 2/95 Job was phased out – laid off. 4/02 Fired – behavioral challenges. 9/08 Left due to decline in business. 5/11 Left due to more hours at other job. 7/15 Quit-desired new job | Maintain in current job, find additional job to replace 2 shifts at OCI. |
| 11. AB | 2/13 2/14 | April Aire – Research Products Dept. of Safety & Professional Services | 31.5 | 9.00/Hr. 7.50/Hr. | | Maintain in current jobs. |
| 12. AB | 4/96 7/01 6/08 1/01 1/01 | WI. Council on Developmental Disabilities Bureau of Developmental Disabilities Dane Co. Facilities Mgmt. Movin' Out Dane Co. Dist. Attorney Office | -- -- -- 26 | 7.25/Hr. 10.00/Hr. 7.25/Hr. 9.00/Hr. 10.02/Hr. | 2/09 Work phased out-increased Facilities Management hours. 6/06 Reduced work schedule due to health reasons. 7/15 Increased hours at Movin'Out | Maintain in current jobs. |
| 13. JC | 9/21 | City of Madison - Fleet Services | 4 | 7.25/Hr. | | Maintain in current job, increase hours or find additional job. |
| 14. SC | 3/06 | State of WI Dept. of Corrections | 11.25 | 7.25/Hr. | Did not report to work in 2021 due to health issues. | Report back to work. |
| 15. ZC | 1/17 10/18 | Shop Bop Fastenal | -- 30 | 11.50 10.00 | 7/18 Temp. Agency hours expired. | Maintain in current job. |
| 16. LC | 9/87 9/91 6/92 5/93 7/93 7/95 10/95 7/97 10/18 10/01 | Hardee's-Milwaukee Ave. Videoland State of WI Dept of Justice Meriter Adult Services Methodist Daycare Dane Co. Public Health Nursing Dane Co. Human Services Adworld Dane Co. PHN State of WI DOC-Parole Commission | -- -- -- -- -- -- -- -- -- -- 21 | 3.05/Hr. 3.85/Hr. 3.42/Hr. Volunteer Volunteer 7.25/Hr. 7.25/Hr. 5.15/Hr. 9.02/Hr. 7.25/Hr. | 5/92 Not a good job match. 7/92 Not a good job match. 1/93 Fired – behavioral challenges. 7/97 Moved to paid employment. 9/93 Fired – behavioral challenges. 3/14 Work phased out. Increased DOC hours 1/11 Laid off. 11/98 Laid off. 6/21 Staff now working remotely due to pandemic, so no work for Laura. | Maintain in current jobs. |
| 17. MD | 9/93 10/85 | City of Madison Assessor's Central WI Center-Pharmacy | -- 20 | 6.64/Hr. 8.50/Hr. | 4/14 Retired. Mark did not report to work in 2021 due to COVID. | Report back to work. |
| 18. ND | 3/85 3/85 6/92 10/89 4/94 | MATC Library/Bookstore American Red Cross High Point Church Dane Co. Facilities Mgmt. Dane Co. Juvenile Recp. Ctr Community Skills Activities | -- -- -- 21 | Volunteer Volunteer Volunteer 10.02/Hr. 10.02/Hr. | 9/89 Desired new paid placement. 5/92 Desired new placement with social opportunity. 2/93 Increased hours at DHCS. Did not report to work in 2021 due to COVID. | Maintain in current jobs, return to job at CCB. |
| 19. BE | 8/18 8/18 8/18 8/18 | City of Madison-Fire Station 1 City of Madison Fire Station 4 Blue Moon Bar & Grill Dane Co. Facilities Mgmt. | 12.5 | 7.25/Hr. 7.25/Hr. 7.25/Hr. 10.02/Hr. | | Maintain in current jobs. |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|--|---|----------------------------|--|--|---|
| 20. EE | 9/96 10/07 3/21 11/21 | Concourse Hotel Sheraton Hotel Fastenal – Madison Sheraton Hotel | -- -- -- 12 | 7.02/Hr. 11.76/Hr. -- 14.00/Hr. | 9/07 Quit. Desired new placement. 9/20 Permanent furlough due to COVID pandemic 11/21 Resigned. | Maintain in current job. |
| 21. RE | 10/08 8/12 10/18 4/19 | DNR DOT State of WI – OCI Dane Co. Human Services | -- -- 18.75 | 7.91 7.25 7.25/Hr. 10.02/Hr. | 4/19 Needed jobsite with more support. 7/16-Did not want to do computer work. | Maintain in current jobs. |
| 22. SF | 3/14 | ShopBop Warehouse | 20 | 17.50/Hr. | | Maintain in current job. |
| 23. BF | 12/11 10/11 7/12 | MMSD Q106 Dane County Recycling | -- -- 10.5 | 7.25/Hr. 10.00/Hr. 10.02/Hr. | 3/20 Needed more challenging job. 8/20 New management, chose not to keep Ben on. | Maintain in current job and find additional job(s). |
| 24. MF | 8/85 6/90 | WI Mutual Insurance State of WI Governor's Office | -- 15 | 3.65/Hr. 7.25/Hr. | 3/90 Business moved to location off bus line. | Maintain in current job. |
| 25. JG | 9/03 5/03 2/04 | Wyngaard Law Offices Cops Food Stores Department of Corrections | -- -- 22 | 5.15/Hr. 6.50/Hr. 7.25/Hr. | 1/04 Job phased out. 2/04 Desired new clerical position. | Maintain in current job. |
| 26. JH | 4/17 2/14 2/19 3/21 8/21 | Camp Randall Food and Beverage Preschool of the Arts Capitol Centre Market City of Madison – Streets Dept. Edgewood College – Wingra Café | -- -- 22 | 8.25/Hr. 9.74/Hr. 8.50/Hr. 7.25/Hr. 11.00/Hr. | 7/18 Jon unhappy with job. 4/20 Let go due to COVID. | Maintain in current jobs. |
| 27. JJ | 9/08 5/09 9/17 8/19 9/19 | Ultratec Blackhawk Country Club Mendota Mental Health Dane Co. Facilities Mgmt. Levy-Camp Randall | -- -- 20 | 11.27/Hr. 7.25/Hr. 11.81/Hr. 10.02/Hr. 11.00/Hr. | 7/19 Business contracting out janitorial services. 9/17 Got new job at Mendota. | Maintain in current jobs. |
| 28. RK | 10/08 | State of WI. Dept of Natural Resources | 15 | 8.13/Hr. | | Maintain in current job. |
| 29. EK | 10/90 1/91 1/92 5/00 11/03 | State of WI – DOA Madison Police Dept. Humana Health Dane Co. Health Department State of WI Dept. of Corrections | -- -- -- -- 13 | 4.03/Hr. Volunteer T. Stipend 7.25/Hr. 7.25/Hr. | 10/91 Fired. 7/92 Fired. 9/03 Move to better job match. 7/15 Job phased out. | Maintain in current job. |
| 30. KK | 3/84 | City Clerk's Office Community Skills Activities | 18.5 | 8.09/Hr. | No Community Skills at this time due to COVID. | Maintain in current job. |
| 31. DK | 9/09 | Madison West High School | 27.50 | 7.25/Hr. | | Maintain in current job. |
| 32. KK | 10/10 8/14 | Dept. of Natural Resources Husch, Blackwell LLP | 17.5 | 8.42Hrs. 8.25/Hr. | Did not report to work in 2021 due to COVID. | Maintain in current jobs. |
| 33. LK | 5/86 4/86 3/87 | City of Madison Fire Station #1 Services State of WI Bureau Children's Dane Co. Facilities Mgmt Community Skills Activities | -- -- .. | Volunteer 7.55/Hr. 10.02/Hr. | 3/87 Moved to paid employment. Did not report to work in 2021 due to health issues. Larry did not report to work in 2021 due to health issues. | Return to work. |
| 34. JK | 3/88 6/89 4/90 | Park Bank Dane Co. Credit Union State of WI Department of Corrections | -- -- 20 | 4.50/Hr. 8.00/Hr. 7.86/Hr. | 1/89 Fired. 1/20 Ran out of work | Maintain in current job. |
| 35. MK | 3/20 | State of WI – Dept of Quality Assurance | 8 | 7.71/Hr. | | Maintain in current job. |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|--|---|---|--|---|--|
| 36. DK | 3/93 11/86 10/86 1/03 | Madison Mutual Housing Assoc Bureau of Quality Assurance Capitol Center Foods Winner Law Firm | -- -- -- 4 | 5.50/Hr. 5.15/Hr. 7.25/Hr. 7.25/Hr. | 3/00 Business closed. 12/02 Project ended. Laid off. 4/16 Retired. | Maintain in current job. |
| 37. TL | 10/83 2/92 10/95 2/08 2/10 8/00 9/21 | WI Mutual Insurance Dane Co. District Attny's Ofc. State of WI Dept. of Justice- Crime Info Bureau State of WI Dept. Regulation & Licensing State of WI Dept. of Transportation State of WI Office of Vital Records Connections Counseling | -- -- -- -- -- 7.5 -- | 3.80/Hr. 5.15/Hr. 6.50/Hr. 6.55/Hr. 8.00/Hr. 7.87/Hr. 8.00/Hr. | 8/91 Office moved off busline. 1/99 Quit. Desired more challenging job. 7/07 Job phased out. 4/09 Fired. 3/21 Job phased out. | Maintain in current jobs |
| 38. KL | 8/02 6/06 3/00 | Stafford and Rosenbaum Boston Store Metcalfe's Market-Hilldale | -- -- 10 | 6.00/Hr. 8.00/Hr. 14.25/Hr. | 1/04 Fired. Quit. | Maintain in current job. |
| 39. AL | 9/00 6/03 7/03 5/09 | Borders State of WI Bureau of Children's Services State of WI Dept. of Corrections State of WI Department of Transportation | -- 27 | 8.22/Hr. 8.77/Hr. 7.25/Hr. 8.00/Hr. | 2/09 Laid off due to economy. | Maintain in current jobs. |
| 40. KL | 8/86 10/89 3/97 10/12 4/90 9/90 4/16 | MATC -- Duplicating Center/Food Service City of Madison Fire Station #3 Badger Cab Fleet Services State of WI Env Health City of Madison Police Dept. City of Madison/County of Dane Public Health Nursing Community Skills Activities | -- -- -- -- 26.5 | Volunteer Volunteer 7.25/Hr. 8.09/Hr. 7.87/Hr. 8.09/Hr. 10.02/Hr. | 9/89 Desired new placement -- not a good job match. 6/01 Increased hours at Badger Cab 6/12 Let go due to financial restraints. 4/16 Placed in different job that fits skills better. Community Skills activities currently on hold. | Maintain in current jobs. |
| 41. NL | 3/89 2/90 11/91 | Hardee's-University Ave. Video Station-University Ave. State of WI Dept. of Transportation Community Skills Activities | -- -- 12.0 | 2.85/Hr. 3.20/Hr. 8.00/Hr. | 11/91 Not a good job match. 8/14 Business closed. | Maintain in current job. |
| 42. TL | 7/87 2/89 3/97 4/87 10/12 | MATC-Duplicating Center City of Madison Fire Station #3 Badger Cab State of WI Division of Health Services City of Madison Fleet Services Community Skills Activities | -- -- -- -- 7.0 | Volunteer Volunteer 7.25/Hr. 7.55/Hr. 9.11/Hr. | 1/89 Fired -- behavioral changes. 6/01 Increased hours at Badger Cab. 6/12 Let go due to financial restraints. Did not report to job in 2021 due to health issues. Community Skills activities currently on hold. | Maintain in current job, increase shifts in current job, return to Fleet Services. |
| 43. PL | 6/87 12/89 6/93 2/96 7/03 | Bruce Company Division of Health Heartland Properties Dane Co. Sheriff's Dept. State of WI Dept. of Corrections | -- -- -- -- 5.0 | 3.75/Hr. 5.00/Hr. 5.00/Hr. 6.55/Hr. 7.25/Hr. | 8/90 Quit. Seasonal employment. Desired to increase hours working at Dvsn Health. 1/94 Fired. 3/95 Fired. 4/09 Fired increase days at DOC. | Maintain in current job. |
| 44. GL | 1/95 5/03 6/09 5/13 10/11 | Kohl's Food Emporium Copp's Food Center U.W. Welcome Center Dream Bikes 1 st Business Bank | -- -- -- -- 4 | 11.25/Hr. + Benefits 12.90/Hr. 7.25/Hr. Volunteer 7.25/Hr. | 4/03 Business sold to Copps. 7/11 Quit. 8/11 Laid off. 3/20 Business closed due to COVID | Maintain in current job. |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|--|---|--|---|---|---------------------------|
| 45. SM | 5/90 3/84 10/07 | Dane Co. Juvenile Detention City of Madison Clerk's Office Dane County Facilities Mgmt. | -- 24 | 4.43/Hr. 8.09/Hr. 10.02/Hr. | 10/07 Job phased out. | Maintain in current jobs. |
| 46. RM | 1/88 11/88 5/93 | Material World Co-op Wis. Coalition for Advocacy State of WI Dept. of Transportation | -- -- 4 | 4.25/Hr. 4.37/Hr. 8.00/Hr. | 7/93 Needed different job-health reasons. 4/92 Quit. | Maintain in current job. |
| 47. DM | 3/21 | Fastenal - Middleton | -- | 10.00/Hr. | 6/21 Work was shipped out to be done at a different facility. | Find employment. |
| 48. RM | 8/15 2/17 2/12 5/12 | Zenith Limousines & Jets LLC MSCR City Club WBPDD Fleet Services | -- -- 22 | 8.00/Hr. 11.00/Hr. 12.00/Hr. 9.87/Hr. | 3/19 Inconsistent work. 6/19 Inconsistent work. | Maintain in current jobs. |
| 49. LM | 4/87 6/89 11/89 7/92 2/93 4/94 7/92 1/00 | Orvis' Deli Dane County Court Commissioner's Office Edgewood College Dane Co. Print Shop St. Mary's Hospital Healthworks Dane Co. Facilities Management Dane Co. District Attorney's Dept of Transportation Community Skills Activities | -- -- -- -- -- 22 | 1.34/Hr. 4.25/Hr. 2.12/Hr. 4.25/Hr. Volunteer 10.02/Hr. 10.02/Hr. 8.00/Hr. | 6/89 Business closed. 7/92 Office relocated-space limitations. 2/93 Moved to better job match. 4/94 Space limitations in office – moved to different job. 12/99 Moved to paid position. Community Skills currently on hold. | Maintain in current jobs. |
| 50. RM | 8/89 4/90 5/91 5/94 6/95 6/96 10/96 10/98 5/17 5/17 10/13 11/18 | Washington Host State St. Brats City of Madison Fire Station #4 First United Methodist Church Bayview Foundation Meriter Hospital Home Savings City of Madison Public Library Office of Commissioner of Ins. Dane County Facilities Mgmt. Dane County Municipal Court State of WI –Dept of Corrections | -- -- -- -- -- -- -- -- -- -- | 3.65/Hr. 7.25/Hr. Volunteer Volunteer Volunteer Volunteer 7.25/Hr. Volunteer 7.25/Hr. 8.76/Hr. 8.93/Hr. 7.25/Hr. | 3/90 Business closed. 5/17 Retired - no longer good job match 6/95 Desired additional paid job. 5/96 Job requirements changed – too difficult 9/98 Wanted different job 9/16 Chose to stop volunteering. 11/12 Business moved to less desirable location & downsized. 2/09 Job phased out. 11/18 Changed jobs to match support needs. 4/19 Increased hours at other job. | Maintain in current jobs. |
| 51. PM | 12/95 10/07 5/09 8/00 4/12 5/18 08/03 6/14 | Pasqual's-Monroe St. Blue Moon (Summer Only) First United Methodist Church Kohl Center (Arena Control) Kohl Center Facilities Mgmt. Catholic Multi Cultural Center Kohl Center Food & Beverage Camp Randall (only works summer) | -- -- -- -- -- -- 20 | 7.25/Hr. Volunteer 8.00/Hr. 7.25/Hr. Volunteer 10.00/Hr. 10.00/Hr. | 7/03 Left for job in Food Service at Kohl Ctr. 7/10 Chose not to return. 7/10 Lack of work. 8/10 Increased work in other areas at Kohl Center. 8/16 Laid off – lack of work. 8/21 No longer a good volunteer site for Pat. | Maintain in current jobs. |
| 52. DN | 4/86 | State of WI- Dept. of Health Services | -- | 7.55/Hr. | 1/21 Deceased. | |
| 53. MO | 9/87 6/93 3/94 | Wendy's-E. Washington WI School of Electronics Dane Cty. Facilities Mgmt. Community Skills Activities | -- -- 27 | 3.80/Hr. 3.50/Hr. 10.02/Hr. | 6/93 Desired new placement – not a good job match. 2/94 Laid off – lack of work. Community Skills currently on hold. | Maintain in current job. |
| 54. JP | 11/86 8/88 11/86 7/90 5/05 | McKee's Restaurant Pizza Hut City of Madison Fire Station #1 Pasqual's-Atwood Ave. Elks Lodge | -- -- -- -- -- | 3.35/Hr. 2.75/Hr. T. Stipend 4.50/Hr. 7.00/Hr. | 8/88 Business closed. 5/90 Management not supportive. 5/96 Moved to paid employment. 3/96 Quit due to health reasons. 2/07 increased hours at Commissioner of Insurance. | |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|---|--|--|---|---|--|
| | 8/96 6/96 5/00 5/21 | Edgewater Hotel State of WI Office of Commissioner of Insurance State of WI Dept. of Transportation Home Depot | -- 32 | 5.15/Hr. 7.25/Hr. 8.00/Hr. 16.00/Hr. | 1/05 Laid off -- decline in business. | Maintain in current jobs. |
| 55. NP | 10/17 | City of Madison Fire Station #9 | 9 | 7.25/Hr. | | Maintain in current job. |
| 56. OP | 8/13 | Dane County. Facilities Management. | 27.5 | 10.02/Hr. | | Maintain in current job. |
| 57. TP | 6/21 8/21 | Home Depot Community Living Alliance | 13.0 | 15.50/Hr. 10.00/Hr. | | Maintain in current jobs and find additional job(s). |
| 58. BR | 9/87 6/93 7/93 8/01 7/04 | Wendy's-Dempsey State of WI Dept. Regulation & Licensing Bureau of Public Nursing State of WI-DHS Dane County Adult Community Services | -- -- -- 25 | 3.80/Hr. 4.27/Hr. 6.55/Hr. 7.55/Hr. 10.02/Hr. | 5/92 Desired new placement. 1/01 Fired. 7/04 Job relocated too far away. | Maintain in current jobs. |
| 59. WR | 9/87 9/98 7/06 1/91 8/00 6/01 4/09 11/19 | Persoft Flad & Associates State of WI Dept of Transportation WI Manufacturers & Commerce FAC Services UBS Financial Services Dane County Sheriff's Dept. The Law Center for Children & Families | -- -- -- -- -- -- -- 20.5 | 5.15/Hr. 8.56/Hr. 6.55/Hr. 11.21/Hr. 10.75/Hr. 9.00/Hr. 10.02/Hr. 7.25/Hr. | 8/00 Business moved out of state. Job became obsolete 4/09 Left due to low volume of work. 4/20 Let go due to COVID 1/21 Job phased out. | Maintain in current jobs, find additional jobs. |
| 60. AR | 10/91 4/86 7/04 | Duane Hendrickson Realty Creative Energy Products Advanced Employment | -- -- 1 | 5.00/Hr. 5.15/Hr. 7.25/Hr. | 11/92 Employer got tenant to clean bldg. 6/03 Quit. Did not report to work in 2021 due to health issues. | Return to work. |
| 61. BR | 5/89 10/99 5/98 | Red Lobster Mani Graphics State of WI DOC | -- -- 9 | 5.25/Hr. 5.15/Hr. 7.25/Hr. | 9/97 Fired. 2/01 Quit. Increased hrs.at DOC. | Maintain in current job. |
| 62. JS | 9/87 9/87 3/90 8/91 4/93 7/14 11/94 8/95 6/19 | Trigg's Bakery Midway Motor Lodge Pasqual's -- Production WKOW-TV Channel 27 Ovens of Brittany Dane Cty. Facilities Management Department of Corrections Monty's Blue Plate National Conference of Bar Examiners Community Skills Activities | -- -- -- -- -- -- -- -- 10.5 | 2.25/Hr. 3.65/Hr. 4.25/Hr. 7.25/Hr. 4.25/Hr. 8.76/Hr. 7.25/Hr. 11.00/Hr. 8.76/Hr. | 7/91 Moved to more challenging & social job. 2/90 Laid off - motel lost contract with airlines. 3/93 Business moved off bus line. 8/13 Fired due to behaviors. 8/95 Business closed. 6/19 Switched jobs with other supported worker in need of more support. Did not work in 2021 due to pandemic. No Community Skills at this time | Maintain in current jobs, return to Monty's or find replacement job. |
| 63. JS | 1/81 1/84 4/86 3/88 3/89 9/91 7/13 1/20 | VA Hospital Natatorium Burger King Rocky Rococo's-Gilman St. Shakey's-Gammon Rd. Dept. of Justice-Crime Lab St. Mary's Hospital Dane County District Attorney's | -- -- -- -- -- -- -- 12 | Volunteer 3.35/Hr. 3.35/Hr. 3.35/Hr. 4.00/Hr. 11.76/Hr. +Benefits Volunteer 10.02/Hr. | 4/86 Moved to paid employment. 6/87 Job was phased out -- laid off. 3/88 Desired new job. 3/89 Laid off due to decline in business. 9/91 Desired new job -- more challenging. 1/20 Change in support needs. Did not report in 2021 due to COVID. | Maintain in current job, return to volunteer job. |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|---|---|--|--|--|---|
| 64. JS | 1/87 6/87 7/92 6/94 10/02 9/04 5/10 5/11 4/17 5/17 | Ember's Restaurant Ovens of Brittany-Shorewood Canterbury Bookstore/Coffee House Opera House Ocean Grill Camp Randall Rainbow Project East YMCA (Summer) Double Tree Dane County Facilities Management | -- -- -- -- -- -- -- -- -- 7 | 3.35/Hr. 4.50/Hr. 4.25/Hr. 5.50/Hr. 8.00/Hr. 8.50/Hr. Volunteer Volunteer 7.25/Hr. 10.02/Hr. | 3/87 Fired. 10/91 Fired. 4/93 Fired. 6/02 Business closed. 7/04 Fired. 12/16 Terminated. 7/12 Chose not to return. 7/12 Chose not to return. Did not report in 2021 due to COVID. | Maintain in current job, return to Double Tree or find a replacement job. |
| 65. DS | 7/86 11/93 4/96 1/99 3/06 3/01 | Wendy's-State St. McDonald's-Odana Rd. Noodles Kohl Center State of WI Ofc Strategic Finance Community Work Services | -- -- -- -- -- 7.5 | 4.25/Hr. 5.00/Hr. 5.50/Hr. 5.15/Hr. 6.50/Hr. 7.25/Hr. | 10/93 Moved to job with better hours. 4/96 Moved to job with better hours. 8/98 Fired. 7/00 Fired. 7/07 Fired poor attendance. | Maintain in current job. |
| 66. MS | 10/08 2/17 3/09 5/15 | VA Hospital VA Hospital Waisman Center Dane County-recycling | -- -- 10.5 | Volunteer Volunteer 13.01/Hr. 10.02/Hr. | 9/13 Job became volunteer. 12/19 Moved to paid position. Did not report to work in 2021 due to COVID. | Maintain in current job, return to Waisman Center or increase hours at current job. |
| 67. PS | 10/85 7/86 10/87 3/91 8/18 8/90 10/18 | Madison Club State Capital Law Library MATC – Administrative Ofc. Dane Co. Sheriff's Dept. Double Tree Hotel State of WI Department of Corrections County of Dane Facilities Mgmt. | -- -- -- -- -- -- | 2.50/Hr. Volunteer Volunteer 8.46/Hr. 7.25/Hr. 7.25/Hr. 9.02/Hr. | 10/87 Fired – behavioral challenges. 10/89 Moved to paid employment. 7/90 Moved to paid employment. 7/18 Lack of work. 10/18 Not good job fit. 7/21 Retired. 7/21 Retired. | |
| 68. AS | 4/11 1/10 6/13 11/14 7/17 5/16 6/19 | City of Madison Fleet Services Ultra Tec Parkside Presbyterian Church Camp Randall Apartment Cleaning Paisans Lao Laan Xang | -- -- -- -- -- 12 | 7.25/Hr. 9.91/Hr. 10.00/Hr. 8.00/Hr. 12.50/Hr. 15.00/Hr. 8.50/Hr. | 1/12 Fired. 11/14 Desired new placement. 6/14 Church closed. 3/19 Issue with background check. 8/18 Davon did not like job. Did not report to work in 2021 due to COVID. | Maintain in current job, return to Lao Laan Xang. |
| 69. TS | 3/88 3/93 10/94 10/08 1/16 2/78 | Madison Mutual Housing Ovens of Brittany Meriter Hosp Volunteer Svc. Planned Parenthood Catholic Multicultural Center Rocky Rococo's-Beltline | -- -- -- -- -- 2 | 5.50/Hr. 4.85/Hr. Volunteer Volunteer Volunteer 7.25/Hr. | 12/92 Desired new placement. 8/95 Business closed. 10/08 Reduced hrs. due to less work. 10/15 Desired new volunteer site. 12/18 Change in TS's support needs. | Maintain in current job, possibly increase hours. |
| 70. JS | 4/87 4/88 4/90 12/04 5/05 8/05 4/06 3/21 4/04 6/07 | State of WI Division of Health Madison Area Technical College State of WI-Envir. Health Dane County ARC Community Work Services First United Methodist Church State of WI Ofc of Commissioner of Ins. Thrive Dane, LLC. St. James Church State of WI Department of Corrections | -- -- -- -- -- -- -- -- 12.5 | 5.15/Hr. Volunteer 5.15/Hr. 5.70/Hr. T. Stipend Volunteer 6.50/Hr. 14.00/Hr. Volunteer 7.25/Hr. | 7/03 Fired due to poor attendance. 10/89 Moved to paid employment. 7/03 Fired due to poor attendance. 12/05 Laid off – not enough work. 6/08 Increased paid hours at DOC. 2/09 Job phased out due to lack of work. 6/07 Moved to job with more variety. 7/21 Janie able to return to work at DOC. Thrive was a fill-in job during the pandemic | Maintain in current jobs. |

| CLIENT | DATE PLAC ED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|---|---|---|---|--|---|
| 71. TS | 4/87 8/90 11/90 10/94 7/98 5/00 5/09 2/98 11/00 9/03 5/08 7/09 | Rocky Rococo's-University A. Community Works Services State of WI-Dept. of Revenue Steve's Liquor Regent Co-op Market Pet World Warehouse Movin Out City of Madison Fire Station #1 Dane Co. Facilities Mgmt. State of WI Division of Health TASC City of Madison Fire Station #4 Community Skills Activities | -- -- -- -- -- -- -- 28.75 | 2.04/Hr. 4.25/Hr. 3.62/Hr. 5.15/Hr. 6.55/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr. 10.02/Hr. 7.87/Hr. 7.25/Hr. 7.25/Hr. | 5/90 Fired – behavioral challenges. 3/93 Desired new placement. 11/01 Ofc move to undesirable location. 4/02 Left for better job match. 2/00 Laid off due to declining business. 2/09 Laid off due to economy. 3/11 Moved to job within County Recycling Program. Did not report to work at all in 2021 due to COVID and health issues. Did not report to work at all in 2021 due to COVID and health issues. Did not report to work at all in 2021 due to COVID and health issues. Did not report to work at all in 2021 due to COVID and health issues. Did not report to work at all in 2021 due to COVID and health issues. On hold at this time due to COVID. | Return to work. |
| 72. BS | 9/92 5/00 3/84 | City of Madison Health Dept. City of Madison Assessor's Office City of Madison Clerk's Office | -- -- 19.5 | 3.49/Hr. 7.47/Hr. 8.09/Hr. | 5/00 Quit. Desired more challenging job. 7/17 Computer work no longer good fit. | Maintain in current job. |
| 73. NT | 5/16 7/16 7/16 5/17 | James Reeb Church County of Dane – DA's County of Dane DCHS CCB recycling- 911 Office | -- 16.25 | 7.50/Hr. 10.02/Hr. 10.02/Hr. 10.02/Hr. | 5/17 Left for better job match. Nemesio did not work at all in 2021 due to COVID. | Return to work. |
| 74. PT | 9/98 9/03 2/04 5/08 7/00 7/04 3/08 | Noodles & Company Dane Co. Facilities Mgmt. Planned Parenthood Law Center State of WI Office Commissioner of Ins. Natures Bakery TASC | -- -- -- -- 25 | 5.75/Hr. 7.25/Hr. Volunteer 7.25/Hr. 7.25/Hr. 8.25/Hr. 7.25/Hr. | 10/03 Fired – poor work quality. 3/08 Moved to job with increased support. 5/08 Left for paid employment. 5/21 Office moved & downsized so no longer have work. Did not report to work in 2021 due to COVID. | Maintain in current jobs, return to TASC or find replacement job. |
| 75. BT | 4/17 8/18 11/16 | Double Tree Hotel Blue Moon Bar & Grill City of Madison Fleet Services | -- -- 20 | 7.25/Hr. 7.25/Hr. 9.24/Hr. | 8/18 Not a good job match. 1/21 Brandon able to increase hours at his other job, so resigned. | Maintain in current job. |
| 76. LW | 6/12 11/12 1/14 10/14 3/07 10/20 | TASC DNR Café Zoma Law Center First Weber Edgewood College – Wingra Cafe | -- -- -- -- -- 6 | 7.25/Hr. 7.65/Hr. 7.35/Hr. 7.25/Hr. 10.00/Hr. 7.45/Hr. | 8/14 Quit. 3/17 Insufficient Work. 12/17 Laid off due to low sales. 12/19 Disliked job. Increased hours at other job. Did not work in 2021 due to COVID/employees working remotely. | Maintain in current job, return to 1 st Weber. |
| 77. MW | 2/85 6/99 4/02 6/02 4/03 6/18 2/04 6/05 7/06 | The Avenue Bar Mautz Paint MATC-Commercial Ave. (EMS) Steve's Wine Market Dane Co. Facilities Mgmt. City of Madison Fleet Fire Maintenance Edgewood College Hampton Inn State of WI Dept. of Administration | -- -- -- -- -- -- 16 | 5.15/Hr. 5.40/Hr. 6.00/Hr. 5.70/Hr. 5.15/Hr. 7.25/Hr. 7.25/Hr. 11.27/Hr. 11.00/Hr. | 3/98 Desired new placement. 5/02 Business closed. 3/04 Desired new placement with more support. 6/06 Desired new placement. 6/05 Desired less sedentary job with more variety. 11/18 Not a good job match. | Maintain in current jobs. |

| CLIENT | DATE PLACED | JOB PLACEMENTS | HOURS PER WEEK | PAYMENT | REASON FOR LEAVING | GOALS FOR 2022 |
|--------|-------------------------------|--|------------------|---|--|---------------------------|
| 78. KY | 1/82 10/95 1/82 6/11 | University of WI – South Hall Office First Business Bank McArdle Cancer Research Lab Dane County Facilities Mgmt. | -- -- 12.5 | 4.25/Hr. 7.25/Hr. 7.25/Hr. 10.02/Hr. | 11/95 Move to more challenging job. 4/11 Fired – Challenging behaviors. | Maintain in current jobs. |

2021 Donors – Attachment #4

Frank Alfano
Karla & Joe Anderegg
Pamela & Gary Anderson
Mary Banovetz
Monica Bear
Gretta Begas
Palmer & Charlotte Bell
Norman & Barbara Berven
Dora Brand
Dora & Barb Brand
Nathan S. Brand
Iris Brigham
John & Mary Brigham
Craig Brown
Jean Casey
David Franklin Cobb
Brandee Crabb
Susan & Dan Crowley
Karen Currie
Gary & Beth Cutler
Cynthia J. Dearth
Barb Despen
Deb Dunham
Glenn & Sheri Edison
Jane Eisner
Delores Erstad
Arnie & Diane Evensen
Leonard Filut
Kimberly Fleming
John & Julie Franz
Susan Fuszard
Faith Graf
Stacy Graff
Dianne Greenley
Alan & Debra Gunderson
Bob Hagenow
Denise & Andrew Halada
Monica L. Hale
Lynn & Tom Hirsch
Douglas Hunt
Karen Icke
Melanie Jensen
Bryan Johnson
Terri Johnson
Lisa Judy
Axel Junker

Kim Kapugi
Anne & Paul Karch
Kim Kessler
Paul Kessler
Lisette Khalil
Karen & David Klade
Susie Koch
Gerhard & Kate Kraske
Dawn LaFond
Audrey Larson
Katrina Larson
Robert & Deloris Linden
Mariel Lund
Jeffery Luthanen
Howard Mandeville
Sharon Mason
Sally Mather
Ronald McKinley
Rosemarie Mellenberger
Todd Meuer
Clete & Annette Minter
Deirdre Morgan
Abby Mundt
Dorothea Murphy
Paul Nelson
Tim & Teresa Neuenschwander
Nancy O'Brien
Jeff & Krista Olbinski
Debrah & Edward Olsen
Ward & Peg Olsen
Shaun O'Rourke
Mark & Connie Pelton
Carrie Pomije
Bonnie Pribbenow
Gail & Tony Pullara
Sharon Raimondo
Robert & Renee Ramsdell
Denise Ratterman
Daniel Reilly
Joanne Lindsey Rowe
Wendy Rubenbauer
Charles & Gail Sabean
Pamela Schmid
Frank & Georgia Selden
Lorene Seman
Betsy Shiraga

Carole Shiraga
Susan Shiraga
Kurt, Kathy, & Maggie Siegel
Joseph Steffen
Jerome Steinhauer
Betty & Brenda Sundbakken
William Szmanda
Robert & Laura Tess
Loren & Shelly Thompson
Christine Tomas
Alice Udvari-Solner
Barb Wegner
JoEllen Weier
Paul White
John & Lucille Winters
Dan & Laura Wyatt
Natalie & Keith Yelinek
Mike & Pat Zapp
Cynthia Zellers

Mary Benes & George Strother
Cynthia Clarke & Dave Sugar
David Goldschmidt & Sarah Edgerton
Sue Hunter & Carmen Alcalde
Kim Kessler & Rick Mundt
Kirbie Knutson & Michael Jacobs
Deane Mosher & Frances Fogerty
Melissa Mulliken & Kim Turner
Jean Roberts & John Voegeli
Sharon Shiraga & Bruce Waldman
Dr. Henry Steinberger & Gail Jacob
Mark Sweet & Timothy Schmelzer
Randall Wilkins & Dianne Sattinger

Amazon Smile
American Family Insurance Dreams Foundation
Benevity
Creative Culture Consulting, LLC
Fox & Fox, S.C.
Knights of Columbus Grant
Local 311 Charitable Trust
Madison Investments Foundation
On-site Environmental Services, Inc.
Thrivent Choice
John & Janet Van Den Wymelenberg Foundation
WISPACT

Gift in Honor of Kim Kessler
Gift in Honor of Lennell Miron
Gifts in Memory of Jeff Bailey
Gifts in Memory of Lou Brown
Gift in Memory of Steve Erstad
Gift in Memory of Roger Markus
Gift in Memory of Jim McKinley
Gifts in Memory of Mark Minter
Gifts in Memory of Eric Olsen
Gift in Memory of Shiro Shiraga

Contributions are solicited through an annual appeal letter. All contributions go toward furthering the mission of Community Work Services.

Attachment #5
Community Work Services, Inc.
Board of Directors – 2021
 (All Board positions are non-compensated)

| NAME/TITLE | OCCUPATION | DIRECTOR TERM | OFFICER TERM |
|--|---|----------------------|---------------------|
| Mary Kay Mussey President | Retired Nurse Veteran's Administration Hospital | 1/1/19 - 12/31/21 | 1/1/21-12/31/22 |
| Eileen Ahearn Vice President/Secretary | Doctor Veteran's Administration Hospital | 1/1/19-12/31/21 | 1/1/21-12/31/22 |
| Paul Karch Treasurer | General Counsel Independent Pharmacy Cooperative | 1/1/21-12/31/23 | 1/1/21-12/31/22 |
| Paul Harrison | Development Director Access Community Health Centers | 1/1/19-12/31/21 | |
| Alice Udvari-Solner | UW – Madison UW Teacher Educator & Consultant for Inclusive Practices | 1/1/21-12/31/23 | |
| Randy Sarver | Human Resources Manager WI Dept. of Transportation | 1/1/21-12/31/23 | |
| Deirdre Morgan | Retired WI Dept. of Corrections | 1/1/21-12/31/23 | |

Community Work Services, Inc.
 Administrative Staff – 2021

Executive Director – Sarah Cutler
 Program Director – Sharon Schmid

To request a copy of this report: call (608)233-0115
 or
 Write to: Community Work Services, Inc. 1402 Greenway Cross #200, Madison, WI 53713
 or
 Email: directors@cwsmadison.com