

2022 ANNUAL REPORT

MISSION

Community Work Services is guided by the belief that **all** people have value and that supporting individuals with disabilities to actively participate in all aspects of community life results in a more diverse, compassionate and stronger community for everyone. With that as a foundation, the agency works in partnership with employers to make a positive difference in the lives of the people we support by helping them find and keep individually meaningful community jobs.

SERVICES TO CLIENTS

In 2022, Community Work Services completed its 38th year of operation, collaborating with over 89 employers in Dane County to provide community-based employment to 79 adults with developmental disabilities. These employers were from both the public and private sector and included large as well as small businesses and organizations (See Attachment #1.)

The 79 clients served in 2022 display the following disabilities or combinations thereof: mild, moderate, severe and profound cognitive disability; visual impairment; hearing impairment; cerebral palsy; epilepsy; autism; brain injury; mild to severe physical limitations; chronic mental illness; and mild to severe behavioral challenges.

Prior to being served by Community Work Services, these individuals attended Dane County special education programs, sheltered workshops, day activity centers, other community based vocational services programs, or resided in nursing homes and/or institutions.

The following is a breakdown of the level of ongoing support provided to each of the 79 clients who were served:

Level of Support

Continuous On-Site Support was provided to 27 clients. This level of support is provided to clients who require a staff person to be on site the entire time they are working. The staff person on site is responsible for providing instruction to clients, quality checking work, coordinating daily activities on site, monitoring client behavior and maintaining positive relationships with clients' supervisors and co-workers.

Daily Contact was provided to 31 clients. This level of support is provided to clients who are able to work without direct staff supervision for short periods of time. Daily contact from a staff person may occur anywhere from 1 to 6 times per day. These daily contacts involve providing instruction to clients at key times during their work day, monitoring quality, and communicating with clients' supervisors and co-workers.

Weekly Contact was provided to 11 clients. This level of support is provided to clients who can work without direct staff supervision for one to five days at a time but still require someone to spend time on site and monitor job performance on at least a weekly basis. Weekly contact can occur anywhere from 1 to 4 times per week and involves checking work quality, communicating with clients' supervisors and co-workers, and providing any instruction on site as needed.

Monthly Contact was provided to 10 clients. This level of support is provided to clients who have demonstrated a great deal of independence on the job. Staff visits job sites on a monthly basis to monitor client progress and maintain communication with client, supervisor, and co-workers. During this time, any issues that have surfaced since the last contact can be addressed. If necessary, additional contact time is provided.

Job Retention and Paid Employment

In 2022, Community Work Services had a job retention rate of 98.7%. Community Work Services, Inc. has maintained a job retention rate for its clients of over 95% for the past 29 years (See Attachment #2.) In addition, in 2022, 98.7% of Community Work Services' clients were employed in paid jobs in the community. A listing of each client's job placement(s) is included in Attachment #3.

Fostering Social Relationships

Due to the COVID-19 pandemic, fostering social relationships continued to be very challenging. In 2022, with the reality of some employers working remotely, or hybrid models, there were definitely limits to enhancing relationships between clients and their work peers. With that said, there were still opportunities to build relationships within the jobsites, which was apparent among the 10 individuals that began new jobs in 2022. We look forward being able to continue to enhance these relationships and more throughout 2023 as more employers/co-workers return to working in the office full time.

Quality Improvement

In 2022, the agency continued to actively work toward upgrading clients' job placements. As a result, in 2022:

- 8 individuals increased the number of hours worked
- 40 individuals had increased wages
- 7 individuals expanded their job responsibilities
- 5 individuals were placed in new jobs
- 5 individuals were placed in an additional placement to supplement existing position(s)
- 11 individuals received benefits (e.g. health insurance, vacation, paid sick time, retirement benefits, etc...)

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF FINANCIAL POSITION
December 31, 2022 and 2021

	2022	2021
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 463,557	\$ 644,101
Accounts Receivable	465,610	95,781
Promise to Give	-	250,000
Prepaid Expenses	27,039	13,524
Total Current Assets	956,206	1,003,406
Other Assets:		
Security Deposits	2,050	2,050
Right-to-Use Operating Lease Assets, Net	25,459	-
Total Other Assets	27,509	2,050
TOTAL ASSETS	\$ 983,715	\$ 1,005,456
 LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$ 3,763	\$ 1,124
Accrued Vacation	16,471	14,134
Accrued Expenses	10,834	8,611
Current Portion- Operating Lease Liability	25,872	-
Total Current Liabilities	56,940	23,869
Net Assets:		
Net Assets without Donor Restrictions	926,775	731,587
Net Assets with Donor Restrictions	-	250,000
Total Net Assets	926,775	981,587
TOTAL LIABILITIES AND NET ASSETS	\$ 983,715	\$ 1,005,456

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF ACTIVITIES
For the Years Ended December 31, 2022 and 2021

	2022	2021
<u>Net Assets without Donor Restrictions</u>		
Revenues and Support:		
Program Service Fees	\$ 1,222,681	\$ 824,020
Contributions	221,297	75,942
Interest Income	1,060	997
Grant Revenue:		
Paycheck Protection Program Loan	-	185,869
Other Government Grants	296,370	260,139
Miscellaneous Income	5,667	7,960
Net Assets Released from Restriction	250,000	-
Total Revenues and Support	1,997,075	1,354,927
Expenses:		
Program Services	1,344,381	1,090,558
Administrative Services	136,004	94,961
Fundraising	11,502	-
Total Expenses	1,491,887	1,185,519
Increase (Decrease) in Net Assets without Restrictions Before Transfer	505,188	169,408
Transfer to Community Work Services Foundation, Inc.	310,000	-
Increase (Decrease) in Net Assets without Restrictions	195,188	169,408
<u>Net Assets with Donor Restrictions</u>		
Contributions	-	250,000
Net Assets Released from Restrictions:		
Satisfaction of Program Restrictions	(250,000)	-
Increase (Decrease) in Net Assets with Restrictions	(250,000)	250,000
Total Change in Net Assets	(54,812)	419,408
Net Assets at Beginning of Year	981,587	562,179
Net Assets at End of Year	\$ 926,775	\$ 981,587

Attachment #1
Community Work Services, Inc.
Participating Employers as of December 2022

Aprilaire a Division of Research Products
Advanced Employment, Inc.
Blue Moon Restaurant and Bar
Capitol Centre Market
Catholic Multicultural Center
Central WI Center
City of Madison:
 Assessor's Office
 City Clerk's Office
 Fire Department – Station #1
 Fire Department – Station #4
 Fire Department – Station #8
 Fire Department – Station #9
 Fire Department – Station #13
 Fleet Service
 Streets Division
 Municipal Court
 Police Department
Community Living Alliance
Community Work Services
Connections Counseling
County of Dane:
 911 Office
 District Attorney's Office
 Facilities Management
 Human Services Department:
 Adult Community Services
 Juvenile Detention
 Sheriff's Department
Cuna Mutual
Double Tree by Hilton-Madison
Edgewood College
 Facilities
 Phil's & Wingra Cafe
Fastenal Madison
First Business Bank
FLAD Affiliated Corporation
Groundswell Conservancy
Hampton Inn of Madison – East
Husch Blackwell, LLP
Lao Laan Xang
Law Center for Children & Families
Madison Metropolitan School District
 Administration Department
 West High School Laundry
Metcalfe's Market - Hilldale
Monty's Blue Plate Diner
Movin' Out, Inc.
National Conference of Bar Examiners
Nature's Bakery Cooperative
Paisan's Restaurant

Porta Bella
Public Health Madison and Dane County
 Martin Luther King Boulevard
Research Products-April Aire
Rocky Rococo Pan Style Pizza-South
Sheraton Hotel
St. James (Good Sheperd) Catholic Church
Saint Mary's Hospital
ShopBop Warehouse
State of Wisconsin:
 Department of Administration:
 Division of Enterprise Technology
 Division of State Agency Services
 Department of Corrections:
 Bureau of Finance & Administrative Services
 Bureau of Personnel & Human Relations
 Bureau of Technology Management
 Division of Community Corrections/Central Records
 Division of Community Corrections/Business Office
 Division of Community Corrections/Electr. Monitoring
 Office of Victim Services Programs
 Wisconsin Correctional Center System
 Wisconsin Parole Commission
 Department of Health Services:
 Bureau of Children's Long Term Support Services
 Bureau of Quality Assurance
 Central Wisconsin Center
 Division of Health/Asbestos & Lead Certification Unit
 Division of Health/Vital Records
 Mendota Mental Health
 Department of Justice
 Department of Natural Resources
 Bureau of Customer Service & Licensing
 Records Department
 Department of Safety and Professional Services
 Department of Transportation:
 Bureau of Financial Services
 Bureau of Human Resource Services
 Governor's Office
 Office of the Commissioner of Insurance
Ten Pin Alley
The Home Depot - West
Total Administrative Services Corporation (TASC)
University of Wisconsin:
 Camp Randall – Food & Beverage
 Kohl Center – Food & Beverage
 McArdle Lab for Cancer Research
 Waisman Center
Winner Law Firm
Wisconsin Board for People with Developmental Disabilities

Attachment #2
COMMUNITY WORK SERVICES, INC.
JOB RETENTION INFORMATION

Year	Total # of Clients	# of Clients Not Retained in Placement	Retention Rate
Sept. – Dec. 1984	8	0	100.0%
1985	30	2	93.3%
1986	44	2	95.5%
1987	50	4	92.0%
1988	60	5	91.6%
1989	65	6	90.8%
1990	68	6	91.2%
1991	68	5	92.6%
1992	68	5	92.6%
1993	67	4	94.0%
1994	67	2	97.0%
1995	68	2	97.0%
1996	68	1	98.5%
1997	68	2	97.0%
1998	68	2	97.0%
1999	68	2	97.0%
2000	71	3	95.6%
2001	72	1	98.6%
2002	71	1	98.6%
2003	72	2	97.1%
2004	69	3	95.7%
2005	70	1	98.6%
2006	71	0	100%
2007	70	1	98.6%
2008	72	0	100%
2009	73	2	97.2%
2010	77	0	100%
2011	77	2	97.4%
2012	79	1	98.7%
2013	79	1	98.7%

2014	80	1	98.8%
2015	79	0	100%
2016	79	1	98.7%
2017	81	1	98.8%
2018	80	1	98.8%
2019	79	2	98.7%
2020	79	2	98.7%
2021	78	1	98.7%
2022	79	1	98.7%

Attachment #3
COMMUNITY WORK SERVICES – CLIENT LIST 2022

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2023
1. KA	9/84 4/96 8/02 6/06 7/04 8/15 7/05	Lombardino's Pasqual's-Atwood Day Break Café Madison Health Dept. City Madison Police Dept. Dane Cty. – CCB Dane Cty. – Northport	-- -- -- -- 4.0	3.85/Hr. 5.15/Hr. 5.15/Hr. 7.43/Hr. 7.25/Hr. 10.55/Hr. 14.82/Hr.	4/96 Quit. Desired new job. 4/30/02 Business closed. 6/04 Fired 7/15 Job phased out No work in 2021 – COVID 3/22 left for health reasons No work in 2021 – COVID 3/22 left for health reasons	Maintain in current job.
2. MA	1/93 1/89 9/01	State of WI Dept. Regulation & Licensing Waisman Center State of WI Dept. Of Corrections	-- -- 1.0	3.18/Hr. 5.15/Hr. 7.25/Hr.	6/93 Left due to health problems. 8/04 No longer interested in job	Maintain in current job.
3. MA	5/19	Ten Pin Alley	4.0	8.00/Hr.		Maintain in current job.
4. DB	9/18 6/18 1/19 3/20	County of Dane Child Support State of WI DHS-Bureau of Human Resources State of WI Office of Corrections State of WI – Dept of Quality Assurance	-- -- 6 6	8.46/Hr. 7.25/Hr. 7.25/Hr. 7.71/Hr.	12/18 Office concerned about material confidentiality. 3/20 Ran out of work	Maintain in current jobs.
5. AB	9/86 8/88 9/90 6/97 6/90 8/00 5/05 6/05 6/07 6/07	MATC – Duplicating Center/ Food Service Pizza Hut City of Madison Fire Station #1 Pet World Warehouse Edgewater Hotel Edgewood College Elks Club Hampton Inn Dept. of Corrections Office of Commissioner of Ins.	-- -- -- -- -- -- -- 10.5 3	Volunteer 2.75/Hr. Volunteer 5.15/Hr. 5.70/Hr. 6.05/Hr. 7.00/Hr. 7.00/Hr. 7.25/Hr. 7.25/Hr.	9/89 Moved to paid employment. 5/89 Management not supportive. 8/00 Moved to site with more compatible work partner. 8/00 Moved to site with more compatible work partner. 8/00 Laid off. 1/05 Laid off. 2/07 Left for serious back issue (surgery). 2/07 Left for serious back issue (surgery).	Maintain in current jobs.
6. SB	8/04 6/07 9/13 12/17 1/06	Pizzeria Unos Dane Cty. Human Services – Payee Unit WKOW City of Madison Assessors WI Dept. of Administration	-- -- -- 20	7.00/Hr. + 7.25/Hr. 7.25/Hr. 7.86/Hr. 18.00/Hr.	3/06 Left for better job. 9/13 Left for new job. 8/16 Left-felt under challenged No work in 2021 – COVID 11/22 Lack of work	Maintain in current job.
7. SB	5/10 8/18 5/10	Dane County Sheriff's Office Double Tree Hotel State of WI Dept. of Corrections	-- -- 4	8.46/Hr. 7.25/Hr. 7.25/Hr.	7/18 Lack of work. No work in 2021 – COVID 2/22 Lack of work	Maintain in current job
8. BB	6/86 1/00 6/86 4/10	Madison Housing Authority Common Council State of WI DHS Office of Commissioner of Insurance Community Skills Activities	-- -- 6 9	5.31/Hr. 5.47/Hr. 7.55/Hr. 7.50/Hr.	4/10 Job phased out due to lack of work. 4/10 Job phased out due to lack of space. Currently on hold - COVID	Maintain in current jobs.
9. TB	10/88 9/90 10/88 3/93	MATC Bookstore City of Madison Police Dept. State of WI Department of Corrections WI Craft Market	-- -- -- --	Volunteer 3.80/Hr. 4.25/Hr. 4.25/Hr.	9/89 Desired new position – moved to paid employment. 3/93 Moved to better job match 3/92 Fired – behavioral changes. 3/94 Quit due to mental health issues.	

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2023
	5/94 7/95 8/95 6/01 11/02 7/04 3/07	Great Harvest Bread Co. Pasqual's Production First United Methodist Church Planned Parenthood Law Center for Children and Families Natures Bakery Dane County Facilities Mgmt.	-- -- -- -- 13.75 3 5.8	5.15/Hr. 5.15/Hr. Volunteer T. Stipend 7.25/Hr. 8.25/Hr. 14.29/Hr.	7/03 Laid off. 12/00 Restaurant closed. 11/02 Desired paid employment. 5/08 Left for paid employment. 5/21 Office moved & downsized, no longer have work	Maintain in current jobs.
10. JB	4/84 6/87 5/91 7/91 7/92 1/93 2/95 8/02 9/08 9/03 7/15 5/22	Ovens of Brittany-Shorewood Wis. Manufacturers & Commerce Monty's Blue-Plate Diner Dept. of Revenue Dept. of Transportation Boelter & Lincoln Advertising Dept. of Corrections Gumby's Pizza Toppers Pizza Pasqual's Office of Commissioner of Insurance State of WI Central WI Center	-- -- -- -- -- -- -- -- -- -- 4 4	3.45/Hr. 3.90/Hr. 4.25/Hr. 3.71/Hr. 4.25/Hr. 4.25/Hr. 5.15/Hr. 6.55/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr. 14.65/Hr.	6/87 Quit. Desired new job. 1/91 Fired – behavioral challenges. 7/91 Fired – behavioral challenges. 7/92 Laid off – job phased out. 2/95 Desired new job. 2/95 Job was phased out – laid off. 4/02 Fired – behavioral challenges. 9/08 Left due to decline in business. 5/11 Left due to more hours at other job. 7/15 Quit-desired new job	Maintain in current jobs.
11. AB	2/13 2/14	April Aire – Research Products Dept. of Safety & Professional Services	15 10	9.45/Hr. 8.75/Hr.		Maintain in current jobs.
12. AB	4/96 7/01 6/08 1/01 1/01	WI. Council on Developmental Disabilities Bureau of Developmental Disabilities Dane Co. Facilities Mgmt. Movin' Out Dane Co. Dist. Attorney Office	-- -- -- -- --	7.25/Hr. 10.00/Hr. 7.25/Hr. 9.00/Hr. 10.02/Hr.	2/09 Work phased out-increased Facilities Management hours. 6/06 Reduced work schedule due to health reasons. 7/15 Increased hours at Movin'Out 1/14/22 Deceased 1/14/22 Deceased	
13. JC	9/21	City of Madison - Fleet Services	10	7.52/Hr.		Maintain in current job.
14. SC	3/06	State of WI Dept. of Corrections	11.25	7.25/Hr.	Did not report to work in 2021 due to health issues. 11/10/22 Retired	
15. MC	10/22	Community Work Services	4.5	7.25		Maintain in current job or find job out of CWS office
16. ZC	1/17 10/18	Shop Bop Fastenal	-- 25	11.50 10.00	7/18 Temp. Agency hours expired.	Maintain in current job.
17. LC	9/87 9/91 6/92 5/93 7/93 7/95 10/95 7/97 10/18 10/01	Hardee's-Milwaukee Ave. Videoland State of WI Dept of Justice Meriter Adult Services Methodist Daycare Dane Co. Public Health Nursing Dane Co. Human Services Adworld Dane Co. PHN State of WI DOC-Parole Commission	-- -- -- -- -- -- -- -- -- -- 13.5	3.05/Hr. 3.85/Hr. 3.42/Hr. Volunteer Volunteer 7.25/Hr. 7.25/Hr. 5.15/Hr. 9.02/Hr. 7.25/Hr.	5/92 Not a good job match. 7/92 Not a good job match. 1/93 Fired – behavioral challenges. 7/97 Moved to paid employment. 9/93 Fired – behavioral challenges. 3/14 Work phased out. Increased DOC hours 1/11 Laid off. 11/98 Laid off. 6/21 Staff now working remotely due to pandemic, so no work for Laura.	Maintain in current jobs.
18. MD	9/93 10/85	City of Madison Assessor's Central WI Center-Pharmacy	--	6.64/Hr. 8.50/Hr.	4/14 Retired. Mark did not report to work in 2021 due to COVID. 4/22 Had to end position after being off work so long. Can reapply when able to return.	Report back to work.

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2023
19. ND	3/85 3/85 6/92 10/89 4/94	MATC Library/Bookstore American Red Cross High Point Church Dane Co. Facilities Mgmt. Dane Co. Juvenile Recp. Ctr Community Skills Activities	-- -- -- 6 4 5	Volunteer Volunteer Volunteer 14.29/Hr. 14.29/Hr.	9/89 Desired new paid placement. 5/92 Desired new placement with social opportunity. 2/93 Increased hours at DHCS. Did not report to work in 2021 due to COVID.	Maintain in current jobs.
20. BE	8/18 8/18 8/18 8/18	City of Madison-Fire Station 1 City of Madison Fire Station 4 Blue Moon Bar & Grill Dane Co. Facilities Mgmt.	1.25 1.25 3 1.6	7.25/Hr. 7.25/Hr. 7.25/Hr. 14.29/Hr.		Maintain in current jobs.
21. EE	9/96 10/07 3/21 11/21	Concourse Hotel Sheraton Hotel Fastenal – Madison Sheraton Hotel	-- -- -- 12	7.02/Hr. 11.76/Hr. 14.00/Hr.	9/07 Quit. Desired new placement. 9/20 Permanent furlough due to COVID pandemic 11/21 Resigned.	Maintain in current job.
22. RE	10/08 8/12 10/18 4/19	DNR DOT State of WI – OCI Dane Co. Human Services	-- -- 9 5.4	7.91 7.25 7.25/Hr. 14.29/Hr.	4/19 Needed jobsite with more support. 7/16-Did not want to do computer work.	Maintain in current jobs.
23. SF	3/14	ShopBop Warehouse	20	19.80/Hr.		Maintain in current job.
24. BF	12/11 10/11 7/12	MMSD Q106 Dane County Recycling	-- -- 5.4	7.25/Hr. 10.00/Hr. 14.29/Hr.	3/20 Needed more challenging job. 8/20 New management, chose not to keep Ben on.	Maintain in current job and find additional job(s).
25. MF	8/85 6/90	WI Mutual Insurance State of WI Governor's Office	-- 15	3.65/Hr. 7.25/Hr.	3/90 Business moved to location off bus line.	Maintain in current job.
26. JG	9/03 5/03 2/04	Wyngaard Law Offices Copps Food Stores Department of Corrections	-- -- 20	5.15/Hr. 6.50/Hr. 7.25/Hr.	1/04 Job phased out. 2/04 Desired new clerical position.	Maintain in current job.
27. JH	4/17 2/14 2/19 3/21 8/21 9/22	Camp Randall Food and Beverage Preschool of the Arts Capitol Centre Market City of Madison – Streets Dept. Edgewood College – Wingra Café Cuna Mutual	-- -- -- -- -- 20	8.25/Hr. 9.74/Hr. 8.50/Hr. 7.25/Hr. 11.00/Hr. 17.00/Hr..	7/18 Jon unhappy with job. 4/20 Let go due to COVID. 2/22 Moved to better job match. 2/22 Moved to better job match. 9/22 Jon unhappy with job.	Maintain in current job.
28. JH	1/22	MMSD Administration Office	7.5	7.25/Hr.		Maintain in current job. Increase hours or find additional job.
29. JJ	9/08 5/09 9/17 8/19 9/19	Ultratec Blackhawk Country Club Mendota Mental Health Dane Co. Facilities Mgmt. Levy-Camp Randall	-- -- 8 6 6	11.27/Hr. 7.25/Hr. 12.74Hr. 14.29/Hr. 11.00/Hr.	7/19 Business contracting out janitorial services. 9/17 Got new job at Mendota.	Maintain in current jobs.
30. RK	10/08	State of WI. Dept of Natural Resources	7.5	8.13/Hr.		Maintain in current job.
31. EK	10/90 1/91 1/92 5/00 11/03	State of WI – DOA Madison Police Dept. Humana Health Dane Co. Health Department State of WI Dept. of Corrections	-- -- -- -- 9	4.03/Hr. Volunteer T. Stipend 7.25/Hr. 7.25/Hr.	10/91 Fired. 7/92 Fired. 9/03 Move to better job match. 7/15 Job phased out.	Maintain in current job.
32. KK	3/84	City Clerk's Office Community Skills Activities	10.5	8.39/Hr.	No Community Skills at this time due to COVID.	Maintain in current job.
33. DK	9/09	Madison West High School	20	7.25/Hr.		Maintain in current job.

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34. KK	8/14	Husch, Blackwell LLP	--	8.25/Hr.	Did not report to work in 2021 due to COVID. 1/22 Job phased out.	Maintain in current job.
	10/10	Dept. of Natural Resources	14	12.59Hrs.		
35. LK	5/86	City of Madison Fire Station #1 Services	--	Volunteer	3/87 Moved to paid employment.	Return to work.
	4/86	State of WI Bureau Children's	4	7.55/Hr.	Did not report to work in 2021 or 2022 due to health issues.	
	3/87	Dane Co. Facilities Mgmt Community Skills Activities	9	14.29/Hr.	Larry did not report to work in 2021 or 2022 due to health issues. No Community Skills at this time	
36. JK	3/88	Park Bank	--	4.50/Hr.	1/89 Fired.	Maintain in current job.
	6/89	Dane Co. Credit Union	--	8.00/Hr.	1/20 Ran out of work	
	4/90	State of WI Department of Corrections	20	7.86/Hr.		
37. MK	3/20	State of WI – Dept of Quality Assurance	8	7.87/Hr.		Maintain in current job.
38. DK	3/93	Madison Mutual Housing Assoc	--	5.50/Hr.	3/00 Business closed.	
	11/86	Bureau of Quality Assurance	--	5.15/Hr.	12/02 Project ended. Laid off.	
	10/86	Capitol Center Foods	--	7.25/Hr.	4/16 Retired.	
	1/03	Winner Law Firm	--	7.25/Hr.	4/22 Retired	
39. TL	10/83	WI Mutual Insurance	--	3.80/Hr.	8/91 Office moved off busline.	Maintain in current jobs
	2/92	Dane Co. District Attny's Ofc.	--	5.15/Hr.	1/99 Quit. Desired more challenging job.	
	10/95	State of WI Dept. of Justice-Crime Info Bureau	--	6.50/Hr.	7/07 Job phased out.	
	2/08	State of WI Dept. Regulation & Licensing	--	6.55/Hr.	4/09 Fired.	
	2/10	State of WI Dept. of Transportation	--	8.00/Hr.	3/21 Job phased out.	
	9/21 8/00	Connections Counseling State of WI Office of Vital Records	-- 4	8.32/Hr. 7.87/Hr.	1/22 Not a good job match.	
40. KL	8/02	Stafford and Rosenbaum	--	6.00/Hr.	1/04 Fired.	Maintain in current job.
	6/06	Boston Store	--	8.00/Hr.	Quit.	
	3/00	Metcalfe's Market-Hilldale	10	15.00/Hr.		
41. AL	9/00	Borders	--	8.22/Hr.	2/09 Laid off due to economy.	Maintain in current jobs.
	6/03	State of WI Bureau of Children's Services	8	8.77/Hr.		
	7/03 5/09	State of WI Dept. of Corrections State of WI Department of Transportation	6 4	7.25/Hr. 8.00/Hr.		
42. KL	8/86	MATC – Duplicating Center/Food Service	--	Volunteer	9/89 Desired new placement – not a good job match.	Maintain in current jobs.
	10/89	City of Madison Fire Station #3	--	Volunteer	6/01 Increased hours at Badger Cab	
	3/97	Badger Cab	--	7.25/Hr.	6/12 Let go due to financial restraints.	
	10/12	Fleet Services	--	8.09/Hr.	4/16 Placed in different job that fits skills better.	
	4/90	State of WI Env Health	5	8.03/Hr.	Community Skills activities currently on hold.	
	9/90	City of Madison Police Dept.	5	8.39/Hr.		
	4/16	City of Madison/County of Dane Public Health Nursing	6	14.29/Hr.		
43. NL	3/89	Hardee's-University Ave.	--	2.85/Hr.	11/91 Not a good job match.	Maintain in current job.
	2/90	Video Station-University Ave.	--	3.20/Hr.	8/14 Business closed.	
	11/91	State of WI Dept. of Transportation Community Skills Activities	4 3	8.00/Hr.		
44. TL	7/87	MATC-Duplicating Center	--	Volunteer	1/89 Fired – behavioral changes.	
	2/89	City of Madison Fire Station #3	--	Volunteer	6/01 Increased hours at Badger Cab.	
	3/97	Badger Cab	--	7.25/Hr.	6/12 Let go due to financial restraints.	

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2023
	10/12	City of Madison Fleet Services	--	9.26/Hr.	Did not report to job in 2021 due to health issues.	Maintain in current job.
	4/87	State of WI Division of Health Services	4	7.87/Hr.	8/22 Not a good job match.	
		Community Skills Activities			Community Skills activities currently on hold.	
45. PL	6/87	Bruce Company	--	3.75/Hr.	8/90 Quit. Seasonal employment. Desired to increase hours working at Dvsn Health.	Maintain in current job.
	12/89	Division of Health	--	5.00/Hr.	1/94 Fired.	
	6/93	Heartland Properties	--	5.00/Hr.	3/95 Fired.	
	2/96	Dane Co. Sheriff's Dept.	--	6.55/Hr.	4/09 Fired increase days at DOC.	
	7/03	State of WI Dept. of Corrections	11	7.25/Hr.		
46. GL	1/95	Kohl's Food Emporium	--	11.25/Hr. + Benefits	4/03 Business sold to Copps.	
	5/03	Copps Food Center	--	12.90/Hr.	7/11 Quit.	
	6/09	U.W. Welcome Center	--	7.25/Hr.	8/11 Laid off.	
	5/13	Dream Bikes	--	Volunteer	3/20 Business closed due to COVID	
	10/11	1 st Business Bank	--	7.25/Hr.	9/22 Retired	
47. SM	5/90	Dane Co. Juvenile Detention	--	4.43/Hr.	10/07 Job phased out.	Maintain in current jobs.
	3/84	City of Madison Clerk's Office	4	8.39/Hr.		
	10/07	Dane County Facilities Mgmt.	6.5	14.29/Hr.		
48. RM	1/88	Material World Co-op	--	4.25/Hr.	7/93 Needed different job-health reasons.	Maintain in current job.
	11/88	Wis. Coalition for Advocacy	--	4.37/Hr.	4/92 Quit.	
	5/93	State of WI Dept. of Transportation	2	8.00/Hr.		
49. DM	3/21	Fastenal – Middleton	--	10.00/Hr.	6/21 Work was shipped out to be done at a different facility.	Maintain in current job.
	4/22	Dane County District Attorney's	6	14.29/Hr.		
50. RM	8/15	Zenith Limousines & Jets LLC	--	8.00/Hr.	3/19 Inconsistent work.	Maintain in current jobs.
	2/17	MSCR City Club	--	11.00/Hr.	6/19 Inconsistent work.	
	2/12	WBPDD	8	12.00/Hr.		
	5/12	Fleet Services	8	10.22/Hr.		
51. LM	4/87	Orvis' Deli	--	1.34/Hr.	6/89 Business closed.	Maintain in current jobs.
	6/89	Dane County Court Commissioner's Office	--	4.25/Hr.	7/92 Office relocated-space limitations.	
	11/89	Edgewood College	--	2.12/Hr.	2/93 Moved to better job match.	
	7/92	Dane Co. Print Shop	--	4.25/Hr.	4/94 Space limitations in office – moved to different job.	
	2/93	St. Mary's Hospital Healthworks	--	Volunteer	12/99 Moved to paid position.	
	4/94	Dane Co. Facilities Management	3.4	10.02/Hr.		
	7/92	Dane Co. District Attorney's	6	10.02/Hr.		
	1/00	Dept of Transportation	3.5	8.00/Hr.		
		Community Skills Activities			Community Skills currently on hold.	
52. RM	8/89	Washington Host	--	3.65/Hr.	3/90 Business closed.	Maintain in current jobs.
	4/90	State St. Brats	--	7.25/Hr.	5/17 Retired - no longer good job match	
	5/91	City of Madison Fire Station #4	--	Volunteer	6/95 Desired additional paid job.	
	5/94	First United Methodist Church	--	Volunteer	5/96 Job requirements changed – too difficult	
	6/95	Bayview Foundation	--	Volunteer	9/98 Wanted different job	
	6/96	Meriter Hospital	--	Volunteer	9/16 Chose to stop volunteering.	
	10/96	Home Savings	--	7.25/Hr.	11/12 Business moved to less desirable location & downsized.	
	10/98	City of Madison Public Library	--	Volunteer	2/09 Job phased out.	
	5/17	Office of Commissioner of Ins.	--	7.25/Hr.	11/18 Changed jobs to match support needs.	
	5/17	Dane County Facilities Mgmt.	--	8.76/Hr.	4/19 Increased hours at other job.	
	10/13	Dane County Municipal Court	1.67	9.25/Hr.		
	11/18	State of WI –Dept of Corrections	6	7.25/Hr.		

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2023
53. PM	12/95	Pasqual's-Monroe St.	--		7/03 Left for job in Food Service at Kohl Ctr.	Maintain in current jobs.
	10/07	Blue Moon (Summer Only)	--	7.25/Hr.	7/10 Chose not to return.	
	5/09	First United Methodist Church	--	Volunteer	7/10 Lack of work.	
	8/00	Kohl Center (Arena Control)	--	8.00/Hr.	8/10 Increased work in other areas at Kohl Center.	
	4/12	Kohl Center Facilities Mgmt.	--	7.25/Hr.	8/16 Laid off – lack of work.	
5/18	Catholic Multi Cultural Center	--	Volunteer	8/21 No longer a good volunteer site for Pat.		
54. MO	08/03	Kohl Center Food & Beverage	17.5	17.00/Hr.		Maintain in current jobs.
	6/14	Camp Randall (only works summer)	17.5	17.00/Hr.		
55. JP	9/87	Wendy's-E. Washington	--	3.80/Hr.	6/93 Desired new placement – not a good job match.	Maintain in current job.
	6/93	WI School of Electronics	--	3.50/Hr.	2/94 Laid off – lack of work.	
	3/94	Dane Cty. Facilities Mgmt. Community Skills Activities	14.5	14.29/Hr.	Community Skills currently on hold.	
55. JP	11/86	McKee's Restaurant	--	3.35/Hr.	8/88 Business closed.	Maintain in current jobs.
	8/88	Pizza Hut	--	2.75/Hr.	5/90 Management not supportive.	
	11/86	City of Madison Fire Station #1	--	T. Stipend	5/96 Moved to paid employment.	
	7/90	Pasqual's-Atwood Ave.	--	4.50/Hr.	3/96 Quit due to health reasons.	
	5/05	Elks Lodge	--	7.00/Hr.	2/07 Increased hours at Commissioner of Insurance.	
	8/96	Edgewater Hotel	--	5.15/Hr.	1/05 Laid off – decline in business.	
	6/96	State of WI Office of Commissioner of Insurance	9	7.25/Hr.		
	5/00	State of WI Dept. of Transportation	5.25	8.00/Hr.		
5/21	Home Depot	4	16.00/Hr.			
56. NP	10/17	City of Madison Fire Station #9,	3	7.25/Hr.		Maintain in current jobs.
	1/22	City of Madison Fire Station #8 & #13	6	7.25/Hr.		
57. OP	8/13	Dane County. Facilities Management.	5	14.29/Hr.		Maintain in current job.
58. TP	6/21	Home Depot	4	16.00/Hr.		Maintain in current jobs and find additional job(s).
	8/21	Community Living Alliance	4	10.00/Hr.		
59. BR	9/87	Wendy's-Dempsey	--	3.80/Hr.	5/92 Desired new placement.	Maintain in current jobs.
	6/93	State of WI Dept. Regulation & Licensing	--	4.27/Hr.	1/01 Fired.	
	7/93	Bureau of Public Nursing	--	6.55/Hr.	7/04 Job relocated too far away.	
	8/01	State of WI-DHS	5	7.55/Hr.		
	7/04	Dane County Adult Community Services	6.25	14.29/Hr.		
60. WR	9/87	Persoft	--	5.15/Hr.	8/00 Business moved out of state.	Maintain in current jobs.
	9/98	Flad & Associates	--	8.56/Hr.	Job became obsolete	
	7/06	State of WI Dept of Transportation	--	6.55/Hr.	4/09 Left due to low volume of work.	
	1/91	WI Manufacturers & Commerce	--	11.21/Hr.	4/20 Let go due to COVID	
	6/01	UBS Financial Services	--	9.00/Hr.	1/21 Job phased out.	
	8/00	FAC Services	8	10.75/Hr.		
	4/09	Dane County Sheriff's Dept.	3	14.29/Hr.		
	11/19	The Law Center for Children & Families	3	7.25/Hr.		
	10/22	State of WI Dept. of Justice	15	10.00/Hr.		
61. AR	10/91	Duane Hendrickson Realty	--	5.00/Hr.	11/92 Employer got tenant to clean bldg.	Maintain in current jobs.
	4/86	Creative Energy Products	--	5.15/Hr.	6/03 Quit.	
	7/04	Advanced Employment	--	7.25/Hr.	Did not report to work in 2021 due to health issues. 5/22 Deceased	
62. BR	5/89	Red Lobster	--	5.25/Hr.	9/97 Fired.	Maintain in current job.
	10/99	Mani Graphics	--	5.15/Hr.	2/01 Quit. Increased hrs.at DOC.	
	5/98	State of WI DOC	9	7.25/Hr.		
63. JS	9/87	Trigg's Bakery	--	2.25/Hr.	7/91 Moved to more challenging & social job.	Maintain in current jobs.
	9/87	Midway Motor Lodge	--	3.65/Hr.	2/90 Laid off - motel lost contract with airlines.	
	3/90	Pasqual's – Production	--	4.25/Hr.	3/93 Business moved off bus line.	
8/91	WKOW-TV Channel 27	--	7.25/Hr.	8/13 Fired due to behaviors.		

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	4/93 7/14 8/95 11/94 6/19	Ovens of Brittany Dane Cty. Facilities Management Monty's Blue Plate Department of Corrections National Conference of Bar Examiners Community Skills Activities	-- -- -- 6 1.5	4.25/Hr. 8.76/Hr. 11.00/Hr. 7.25/Hr. 8.76/Hr.	8/95 Business closed. 6/19 Switched jobs with other supported worker in need of more support. Did not work in 2021 due to pandemic. 5/22 Lack of work. No Community Skills at this time	Maintain in current jobs, find replacement job.
64. JS	1/81 1/84 4/86 3/88 3/89 9/91 7/13 1/20	VA Hospital Natatorium Burger King Rocky Rococo's-Gilman St. Shakey's-Gammon Rd. Dept. of Justice-Crime Lab St. Mary's Hospital Dane County District Attorney's	-- -- -- -- -- -- -- 2	Volunteer 3.35/Hr. 3.35/Hr. 3.35/Hr. 4.00/Hr. 11.76/Hr. +Benefits Volunteer 14.292/Hr.	4/86 Moved to paid employment. 6/87 Job was phased out – laid off. 3/88 Desired new job. 3/89 Laid off due to decline in business. 9/91 Desired new job – more challenging. 1/20 Change in support needs. Did not report in 2021 due to COVID. 1/22 Ended volunteer due to health concerns	Maintain in current job, return to volunteer job.
65. JS	1/87 6/87 7/92 6/94 10/02 9/04 5/10 5/11 4/17 5/17 2/22	Ember's Restaurant Ovens of Brittany-Shorewood Canterbury Bookstore/Coffee House Opera House Ocean Grill Camp Randall Rainbow Project East YMCA (Summer) Double Tree Dane County Facilities Management State of WI Central WI Center	-- -- -- -- -- -- -- -- -- 4 4	3.35/Hr. 4.50/Hr. 4.25/Hr. 5.50/Hr. 8.00/Hr. 8.50/Hr. Volunteer Volunteer 7.25/Hr. 14.29/Hr. 14.65/Hr.	3/87 Fired. 10/91 Fired. 4/93 Fired. 6/02 Business closed. 7/04 Fired. 12/16 Terminated. 7/12 Chose not to return. 7/12 Chose not to return. Did not report in 2021 due to COVID. 2/22 Lack of work.	Maintain in current jobs.
66. DS	7/86 11/93 4/96 1/99 3/06 3/01	Wendy's-State St. McDonald's-Odana Rd. Noodles Kohl Center State of WI Ofc Strategic Finance Community Work Services	-- -- -- -- -- 6	4.25/Hr. 5.00/Hr. 5.50/Hr. 5.15/Hr. 6.50/Hr. 7.25/Hr.	10/93 Moved to job with better hours. 4/96 Moved to job with better hours. 8/98 Fired. 7/00 Fired. 7/07 Fired poor attendance.	Maintain in current job.
67. MS	10/08 2/17 3/09 5/15	VA Hospital VA Hospital Waisman Center Dane County-recycling	-- -- 3.6	Volunteer Volunteer 13.01/Hr. 14.29/Hr.	9/13 Job became volunteer. 12/19 Moved to paid position. Did not report to work in 2021 due to COVID. 7/22 Lack of work.	Maintain in current job.
68. AS	4/11 1/10 6/13 11/14 7/17 5/16 6/19 1/22 8/22	City of Madison Fleet Services Ultra Tec Parkside Presbyterian Church Camp Randall Apartment Cleaning Paisans Lao Laan Xang Porta Bella Edgewood College	-- -- -- -- -- -- 12 3	7.25/Hr. 9.91/Hr. 10.00/Hr. 8.00/Hr. 12.50/Hr. 15.00/Hr. 8.50/Hr. 15.00/Hr. 11.00/Hr.	1/12 Fired. 11/14 Desired new placement. 6/14 Church closed. 3/19 Issue with background check. 8/18 Davon did not like job. 1/22 Restaurant closed, Davon went to Porta Bella Did not report to work in 2021 or 2022 due to COVID.	Maintain in current jobs, return to Lao Laan Xang.
69. TS	3/88 3/93 10/94 10/08 1/16 2/78	Madison Mutual Housing Ovens of Brittany Meriter Hosp Volunteer Svc. Planned Parenthood Catholic Multicultural Center Rocky Rococo's-Beltline	-- -- -- -- -- 2	5.50/Hr. 4.85/Hr. Volunteer Volunteer Volunteer 7.25/Hr.	12/92 Desired new placement. 8/95 Business closed. 10/08 Reduced hrs. due to less work. 10/15 Desired new volunteer site. 12/18 Change in TS's support needs.	Maintain in current job.

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70. JS	4/87 4/88 4/90 12/04 5/05 8/05 4/06 3/21 4/04 6/07	State of WI Division of Health Madison Area Technical College State of WI-Envir. Health Dane County ARC Community Work Services First United Methodist Church State of WI Ofc of Commissioner of Ins. Thrive Dane, LLC. St. James Church State of WI Department of Corrections	-- -- -- -- -- -- -- -- 10	5.15/Hr. Volunteer 5.15/Hr. 5.70/Hr. T. Stipend Volunteer 6.50/Hr. 14.00/Hr. Volunteer 7.25/Hr.	7/03 Fired due to poor attendance. 10/89 Moved to paid employment. 7/03 Fired due to poor attendance. 12/05 Laid off – not enough work. 6/08 Increased paid hours at DOC. 2/09 Job phased out due to lack of work. 6/07 Moved to job with more variety. 7/21 Janie able to return to work at DOC. Thrive was a fill-in job during the pandemic 3/22 Needed more supervision, increased hours at other job.	Maintain in current jobs.
71. TS	4/87 8/90 11/90 10/94 7/98 5/00 5/09 5/08 2/98 11/00 9/03 5/08 7/09	Rocky Rococo's-University A. Community Works Services State of WI-Dept. of Revenue Steve's Liquor Regent Co-op Market Pet World Warehouse Movin Out TASC City of Madison Fire Station #1 Dane Co. Facilities Mgmt. State of WI Division of Health TASC City of Madison Fire Station #4 Community Skills Activities	-- -- -- -- -- -- -- -- -- -- -- -- --	2.04/Hr. 4.25/Hr. 3.62/Hr. 5.15/Hr. 6.55/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr. 7.25/Hr. 14.29/Hr. 7.87/Hr. 7.25/Hr. 7.25/Hr.	5/90 Fired – behavioral challenges. 3/93 Desired new placement. 11/01 Ofc move to undesirable location. 4/02 Left for better job match. 2/00 Laid off due to declining business. 2/09 Laid off due to economy. 3/11 Moved to job within County Recycling Program. Did not report to work at all in 2021 or 2022 due to COVID and health issues. 4/22 Lack of work. Did not report to work at all in 2021 or 2022 due to COVID and health issues. Did not report to work at all in 2021 or 2022 due to COVID and health issues. Did not report to work at all in 2021 or 2022 due to COVID and health issues. Did not report to work at all in 2021 or 2022 due to COVID and health issues. 4/22 Lack of work. Did not report to work at all in 2021 or 2022 due to COVID and health issues. On hold at this time due to COVID.	Return to work.
72. BS	9/92 5/00 3/84	City of Madison Health Dept. City of Madison Assessor's Office City of Madison Clerk's Office	-- -- 10.5	3.49/Hr. 7.47/Hr. 8.39/Hr.	5/00 Quit. Desired more challenging job. 7/17 Computer work no longer good fit.	Maintain in current job.
73. NT	5/16 7/16 7/16 5/17	James Reeb Church County of Dane – DA's County of Dane DCHS CCB recycling- 911 Office	-- 6 1.6 4	7.50/Hr. 14.29/Hr. 14.29/Hr. 14.29/Hr.	5/17 Left for better job match. Nemesio did not work at all in 2021 due to COVID. Returned in 2022	Maintain in current job.
74. PT	9/98 9/03 2/04 5/08 3/08 7/00 7/04 11/22	Noodles & Company Dane Co. Facilities Mgmt. Planned Parenthood Law Center TASC State of WI Office Commissioner of Ins. Natures Bakery Community Living Alliance	-- -- -- -- -- 6 3 4	5.75/Hr. 7.25/Hr. Volunteer 7.25/Hr. 7.25/Hr. 7.25/Hr. 8.25/Hr. 10.00/Hr.	10/03 Fired – poor work quality. 3/08 Moved to job with increased support. 5/08 Left for paid employment. 5/21 Office moved & downsized so no longer have work. Did not report to work in 2021 due to COVID. 4/22 Lack of work. Did not report to work in 2021 due to COVID.	Maintain in current jobs.
75. BT	4/17 8/18 11/16	Double Tree Hotel Blue Moon Bar & Grill City of Madison Fleet Services	-- -- 10	7.25/Hr. 7.25/Hr. 9.58/Hr.	8/18 Not a good job match. 1/21 Brandon able to increase hours at his other job, so resigned.	Maintain in current job.
76. CVM	1/22	Fastenal	40	12.00/Hr.		Maintain in current job.

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77. LW	6/12 11/12 1/14 10/14 3/07 10/20 10/22	TASC DNR Café Zoma Law Center First Weber Edgewood College – Wingra Café Public Service Commission	-- -- -- -- -- -- 7.5	7.25/Hr. 7.65/Hr. 7.35/Hr. 7.25/Hr. 10.00/Hr. 7.45/Hr. 8.00/Hr.	8/14 Quit. 3/17 Insufficient Work. 12/17 Laid off due to low sales. 12/19 Disliked job. Increased hours at other job. Did not work in 2021 due to COVID/employees working remotely. 8/22 Lack of work. Laura unhappy with job.	Maintain in current job. Find additional job.
78. MW	2/85 6/99 4/02 6/02 4/03 6/18 2/04 6/05 7/06	The Avenue Bar Mautz Paint MATC-Commercial Ave. (EMS) Steve's Wine Market Dane Co. Facilities Mgmt. City of Madison Fleet Fire Maintenance Edgewood College Hampton Inn State of WI Dept. of Administration	-- -- -- -- -- -- 4 6 6	5.15/Hr. 5.40/Hr. 6.00/Hr. 5.70/Hr. 5.15/Hr. 7.25/Hr. 7.25/Hr. 11.27/Hr. 13.15/Hr.	3/98 Desired new placement. 5/02 Business closed. 3/04 Desired new placement with more support. 6/06 Desired new placement. 6/05 Desired less sedentary job with more variety. 11/18 Not a good job match.	Maintain in current jobs.
79. KY	1/82 10/95 1/82 6/11	University of WI – South Hall Office First Business Bank McArdle Cancer Research Lab Dane County Facilities Mgmt.	-- -- 3 4.5	4.25/Hr. 7.25/Hr. 7.25/Hr. 14.29/Hr.	11/95 Move to more challenging job. 4/11 Fired – Challenging behaviors.	Maintain in current jobs.

2022 Donors – Attachment #4

Elise Ahearn	Ron & Debbie Konkol
Frank Alfano	Gerhard & Kathryn Kraske
Joe & Karla Anderegg	Audrey Larson
Pamela & Gary Anderson	Katrina Larson
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Jane Eisner	Connie & Mark Pelton
Delores Erstad	Carrie Pomije
Arnold & Diane Evensen	Sharon Raimondo
Leonard Filut	Renee & Robert Ramsdell
John Franz	Wendy Rubenbauer
Susan Fuszard	Charles & Gail Sabean
Rebecca Glenberg	Randy Sarver
Stacy Graff	Pamela Schmid
Dianne Greenley	Katy Schuessler
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Judith M. Kleinmaier	Alice Udvari-Solner
Susan Koch	Barb Wegner

2022 Donors – Attachment #4

**Keith and Natalie Yelinek
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Sharon Shiraga & Bruce Waldman
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**Amazon Smiles
Baer Insurance Services
Benevity
Cutler Financial Group
Fox & Fox, S.C.
Kovitz Investment Group Partners
Madison Investments
Network for Good
Thrivent
John & Janet VanDenWymelenberg Foundation**

Contributions are solicited through an annual appeal letter. All contributions go toward furthering the mission of Community Work Services

**Gift in memory of Jeff Bailey
Gift in memory of Lou Brown
Gift in memory of Roger Markus
Gift in memory of Jim McKinley
Gift in honor of Lennell Miron
Gift in memory of Darwin Ness
Gifts in Memory of André Brown
Gifts in memory of Barb Olson**

2022 Matching Fund Donors – Attachment #5

Carl & Suanne Alessandro	MaryKay Mussey
Frank Alfano	Breanna Neerland
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Audrey Larson	Mike & Pat Zapp
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2022 Matching Fund Donors – Attachment #5

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Gift in Honor of Nick Pierantozzi
Gift in Honor of Sharon Raimondo
Gift in Honor of Sharon Schmid
Gift in Honor of Tom Sund

Contributions solicited through a Matching Fund Drive thanks to an Anonymous Donor's promise to match donations up to \$250,000. All contributions go toward furthering the mission of Community Work Services.

Attachment #6
Community Work Services, Inc.
Board of Directors – 2022
 (All Board positions are non-compensated)

NAME/TITLE	OCCUPATION	DIRECTOR TERM	OFFICER TERM
Mary Kay Mussey President	Retired Nurse Veteran's Administration Hospital	1/1/22 - 12/31/24	1/1/21-12/31/22
Eileen Ahearn Vice President/Secretary	Retired Doctor Veteran's Administration Hospital	1/1/22-12/31/24	1/1/21-12/31/22
Paul Karch Treasurer	General Counsel Independent Pharmacy Cooperative	1/1/21-12/31/23	1/1/21-12/31/22
Paul Harrison	Development Director Access Community Health Centers	1/1/22-12/31/24	
Alice Udvari-Solner	UW – Madison UW Teacher Educator & Consultant for Inclusive Practices	1/1/21-12/31/23	
Randy Sarver	Human Resources Manager WI Dept. of Transportation	1/1/21-12/31/23	

Community Work Services, Inc.
 Administrative Staff – 2022

Executive Director – Sarah Cutler (1/1/22-12/31/22) and Gina Shea (10/1/22-12/31/22)
 Program Director – Sharon Schmid (1/1/22 -12/31/22) and Jeri Murray (10/1/22-
 12/31/22)

To request a copy of this report: call (608)233-0115
 or
 Write to: Community Work Services, Inc. 1402 Greenway Cross #200, Madison, WI 53713
 or
 Email: directors@cwsmadison.com

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