

2023 ANNUAL REPORT

MISSION

Community Work Services is guided by the belief that **all** people have value and that supporting individuals with disabilities to actively participate in all aspects of community life results in a more diverse, compassionate and stronger community for everyone. With that as a foundation, the agency works in partnership with employers to make a positive difference in the lives of the people we support by helping them find and keep individually meaningful community jobs.

SERVICES TO CLIENTS

In 2023, Community Work Services completed its 39th year of operation, collaborating with over 71 employers in Dane County to provide community-based employment to 75 adults with developmental disabilities. These employers were from both the public and private sector and included large as well as small businesses and organizations (See Attachment #1.)

The 75 clients served in 2023 display the following disabilities or combinations thereof: mild, moderate, severe and profound cognitive disability; visual impairment; hearing impairment; cerebral palsy; epilepsy; autism; brain injury; mild to severe physical limitations; chronic mental illness; and mild to severe behavioral challenges.

Prior to being served by Community Work Services, these individuals attended Dane County special education programs, sheltered workshops, day activity centers, other community based vocational services programs, or resided in nursing homes and/or institutions.

The following is a breakdown of the level of ongoing support provided to each of the 75 clients who were served:

Level of Support

Continuous On-Site Support was provided to 26 clients. This level of support is provided to clients who require a staff person to be on site the entire time they are working. The staff person on site is responsible for providing instruction to clients, quality checking work, coordinating daily activities on site, monitoring client behavior and maintaining positive relationships with clients' supervisors and co-workers.

Daily Contact was provided to 30 clients. This level of support is provided to clients who are able to work without direct staff supervision for short periods of time. Daily contact from a staff person may occur anywhere from 1 to 6 times per day. These daily contacts involve providing instruction to clients at key times during their work day, monitoring quality, and communicating with clients' supervisors and co-workers.

Weekly Contact was provided to 8 clients. This level of support is provided to clients who can work without direct staff supervision for one to five days at a time but still require someone to spend time on site and monitor job performance on at least a weekly basis. Weekly contact can occur anywhere from 1 to 4 times per week and involves checking work quality, communicating with clients' supervisors and co-workers, and providing any instruction on site as needed.

Monthly Contact was provided to 11 clients. This level of support is provided to clients who have demonstrated a great deal of independence on the job. Staff visits job sites on a monthly basis to monitor client progress and maintain communication with client, supervisor, and co-workers. During this time, any issues that have surfaced since the last contact can be addressed. If necessary, additional contact time is provided.

Job Retention and Paid Employment

In 2023, Community Work Services had a job retention rate of 98.7%. Community Work Services, Inc. has maintained a job retention rate for its clients of over 95% for the past 30 years (See Attachment #2.) In addition, in 2023, 98.7% of Community Work Services' clients were employed in paid jobs in the community. A listing of each client's job placement(s) is included in Attachment #3.

Fostering Social Relationships

With the reality of some employers still working remotely, or hybrid models (due to the COVID -19 pandemic) there were definitely limits to enhancing relationships between clients and their work peers in 2023. With that said, there were still opportunities to build relationships within the jobsites, which was apparent among the 5 individuals that began new jobs in 2023. We will continue to enhance these relationships throughout 2024 as more employers/co-workers return to working in the office full time.

Quality Improvement

In 2023, the agency continued to actively work toward upgrading clients' job placements. As a result, in 2023:

- 4 individuals increased the number of hours worked
- 43 individuals had increased wages
- 4 individuals expanded their job responsibilities
- 1 individual was placed in a new job
- 4 individuals were placed in an additional placement to supplement existing position(s)
- 11 individuals received benefits (e.g. health insurance, vacation, paid sick time, retirement benefits, etc...)

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF FINANCIAL POSITION
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 323,787	\$ 463,557
Accounts Receivable	101,088	465,610
Prepaid Expenses	14,894	27,039
Total Current Assets	<u>439,769</u>	<u>956,206</u>
Other Assets:		
Security Deposits	2,050	2,050
Right-to-Use Operating Lease Assets, Net	141,710	25,459
Total Other Assets	<u>143,760</u>	<u>27,509</u>
TOTAL ASSETS	<u><u>\$ 583,529</u></u>	<u><u>\$ 983,715</u></u>
 LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$ 4,061	\$ 3,763
Accrued Vacation	17,933	16,471
Accrued Expenses	11,277	10,834
Current Portion- Operating Lease Liability	25,319	25,872
Total Current Liabilities	<u>58,590</u>	<u>56,940</u>
Long-Term Liabilities:		
Long-Term Portion- Operating Lease Liability	<u>116,657</u>	<u>-</u>
Total Liabilities	<u>175,247</u>	<u>56,940</u>
Net Assets:		
Net Assets without Donor Restrictions	<u>408,282</u>	<u>926,775</u>
Total Net Assets	<u>408,282</u>	<u>926,775</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 583,529</u></u>	<u><u>\$ 983,715</u></u>

COMMUNITY WORK SERVICES, INC.
Madison, Wisconsin

STATEMENTS OF ACTIVITIES
For the Years Ended December 31, 2023 and 2022

	2023	2022
<u>Net Assets without Donor Restrictions</u>		
Revenues and Support:		
Program Service Fees	\$ 1,314,884	\$ 1,222,681
Contributions	68,033	221,297
Interest Income	3,156	1,060
Grant Revenue:		
Other Government Grants	-	296,370
Miscellaneous Income	2,108	5,667
Net Assets Released from Restriction	-	250,000
Total Revenues and Support	1,388,181	1,997,075
Expenses:		
Program Services	1,307,609	1,344,381
Administrative Services	139,333	136,004
Fundraising	9,732	11,502
Total Expenses	1,456,674	1,491,887
Increase (Decrease) in Net Assets without Restrictions Before Transfer	(68,493)	505,188
Transfer to Community Work Services Foundation, Inc.	450,000	310,000
Increase (Decrease) in Net Assets without Restrictions	(518,493)	195,188
<u>Net Assets with Donor Restrictions</u>		
Net Assets Released from Restrictions:		
Satisfaction of Program Restrictions	-	(250,000)
Increase (Decrease) in Net Assets with Restrictions	-	(250,000)
Total Change in Net Assets	(518,493)	(54,812)
Net Assets at Beginning of Year	926,775	981,587
Net Assets at End of Year	\$ 408,282	\$ 926,775

**Attachment #1
Community Work Services, Inc.
Participating Employers as of November 2023**

Aprilaire a Division of Research Product
Blue Moon Restaurant and Bar
City of Madison:
 City Clerk's Office
 Fire Department – Station #1
 Fire Department – Station #4
 Fire Department – Station #8
 Fire Department – Station #9
 Fire Department – Station #13
 Fleet Service
 Municipal Court
 Police Department
Community Living Alliance
Community Work Services
County of Dane:
 911 Office
 District Attorney's Office
 Facilities Management
 Human Services Department:
 Adult Community Services
 Juvenile Detention
 Sheriff's Department
Edgewood College
 Facilities
 Phils
 Wingra Cafe
Fastenal Madison
FLAD Affiliated Corporation
Groundswell Conservancy
Hampton Inn of Madison – East
Law Center for Children & Families
Madison Metropolitan School District:
 Administration Department
 Memorial High School Laundry
Metcalf's Market - Hilldale
National Conference of Bar Examiners
Porta Bella Italian Restaurant
Public Health Madison and Dane County
 Martin Luther King Boulevard
Public Service Commission of Wisconsin

Rocky Rococo Pan Style Pizza-South
Sheraton Hotel
ShopBop Warehouse
State of Wisconsin:
 Department of Administration:
 Division of Enterprise Technology
 Division of State Agency Services
 Department of Corrections:
 Bureau of Finance & Administrative Services
 Bureau of Personnel & Human Relations
 Bureau of Technology Management
 Division of Community Corrections/Central Records
 Division of Community Corrections/Business Office
 Division of Community Corrections/Elect. Monitoring
 Office of Victim Services Programs
 Wisconsin Correctional Center System
 Wisconsin Parole Commission
 Department of Health Services:
 Bureau of Children's Long-Term Support Services
 Bureau of Quality Assurance
 Central Wisconsin Center
 Division of Health/Asbestos & Lead Certification Unit
 Division of Health/Vital Records
 Mendota Mental Health
 Department of Justice
 Department of Natural Resources
 Bureau of Customer Service & Licensing
 Records Department
 Department of Safety and Professional Services
 Department of Transportation:
 Bureau of Financial Services
 Bureau of Human Resource Services
 Governor's Office
 Office of the Commissioner of Insurance
Ten Pin Alley
The Home Depot - West
University of Wisconsin:
 Camp Randall – Food & Beverage
 Kohl Center – Food & Beverage
 McArdle Lab for Cancer Research
Wisconsin Board for People with Developmental Disabilities

Attachment #2

COMMUNITY WORK SERVICES, INC.
JOB RETENTION INFORMATION

Year	Total # of Clients	# of Clients Not Retained in Placement	Retention Rate
Sept. – Dec. 1984	8	0	100.0%
1985	30	2	93.3%
1986	44	2	95.5%
1987	50	4	92.0%
1988	60	5	91.6%
1989	65	6	90.8%
1990	68	6	91.2%
1991	68	5	92.6%
1992	68	5	92.6%
1993	67	4	94.0%
1994	67	2	97.0%
1995	68	2	97.0%
1996	68	1	98.5%
1997	68	2	97.0%
1998	68	2	97.0%
1999	68	2	97.0%
2000	71	3	95.6%
2001	72	1	98.6%
2002	71	1	98.6%
2003	72	2	97.1%
2004	69	3	95.7%
2005	70	1	98.6%
2006	71	0	100%
2007	70	1	98.6%
2008	72	0	100%
2009	73	2	97.2%
2010	77	0	100%
2011	77	2	97.4%
2012	79	1	98.7%
2013	79	1	98.7%

2014	80	1	98.8%
2015	79	0	100%
2016	79	1	98.7%
2017	81	1	98.8%
2018	80	1	98.8%
2019	79	2	98.7%
2020	79	2	98.7%
2021	78	1	98.7%
2022	79	1	98.7%
2023	75	1	98.7%

Attachment #3
COMMUNITY WORK SERVICES – CLIENT LIST 2023

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
1. KA	9/84 4/96 8/02 6/06 7/04 8/15 7/05	Lombardino's Pasqual's-Atwood Day Break Café Madison Health Dept. City Madison Police Dept. Dane Cty. – CCB Dane Cty. – Northport	-- -- -- -- 4.0	3.85/Hr. 5.15/Hr. 5.15/Hr. 7.43/Hr. 7.25/Hr. 10.55/Hr. 15.49/Hr.	4/96 Quit. Desired new job. 4/30/02 Business closed. 6/04 Fired 7/15 Job phased out No work in 2021 – COVID 3/22 left for health reasons No work in 2021 – COVID 3/22 left for health reasons	Maintain in current job.
2. MA	1/93 1/89 9/01	State of WI Dept. Regulation & Licensing Waisman Center State of WI Dept. Of Corrections	-- -- 1.0	3.18/Hr. 5.15/Hr. 7.25/Hr.	6/93 Left due to health problems. 8/04 No longer interested in job	Maintain in current job.
3. MA	5/19	Ten Pin Alley	4.0	8.00/Hr.		Maintain in current job.
4. DB	9/18 6/18 1/19 3/20	County of Dane Child Support State of WI DHS-Bureau of Human Resources State of WI Office of Corrections State of WI – Dept of Quality Assurance	-- -- 6 6	8.46/Hr. 7.25/Hr. 10/Hr. 8.36/Hr.	12/18 Office concerned about material confidentiality. 3/20 Ran out of work	Maintain in current jobs.
5. AB	9/86 8/88 9/90 6/97 6/90 8/00 5/05 6/05 6/07 6/07	MATC – Duplicating Center/ Food Service Pizza Hut City of Madison Fire Station #1 Pet World Warehouse Edgewater Hotel Edgewood College Elks Club Hampton Inn Dept. of Corrections Office of Commissioner of Ins.	-- -- -- -- -- -- -- -- 10.5 3	Volunteer 2.75/Hr. Volunteer 5.15/Hr. 5.70/Hr. 6.05/Hr. 7.00/Hr. 7.00/Hr. 10/Hr. 7.25/Hr.	9/89 Moved to paid employment. 5/89 Management not supportive. 8/00 Moved to site with more compatible work partner. 8/00 Moved to site with more compatible work partner. 8/00 Laid off. 1/05 Laid off. 2/07 Left for serious back issue (surgery). 2/07 Left for serious back issue (surgery).	Maintain in current jobs.
6. SB	8/04 6/07 9/13 12/17 1/06	Pizzeria Unos Dane Cty. Human Services – Payee Unit WKOW City of Madison Assessors WI Dept. of Administration	-- -- -- 20	7.00/Hr. + 7.25/Hr. 7.25/Hr. 7.86/Hr. 18.00/Hr.	3/06 Left for better job. 9/13 Left for new job. 8/16 Left-felt under challenged No work in 2021 – COVID 11/22 Lack of work	Maintain in current job.
7. SB	5/10 8/18 5/10 1/23	Dane County Sheriff's Office Double Tree Hotel State of WI Dept. of Corrections CCB recycling – 911 office	-- -- 4 4	8.46/Hr. 7.25/Hr. 8.00/Hr. 14.93/Hr.	7/18 Lack of work. No work in 2021 – COVID 2/22 Lack of work	Maintain in current job
8. BB	6/86 1/00 6/86 4/10	Madison Housing Authority Common Council State of WI DHS Office of Commissioner of Insurance Community Skills Activities	-- -- 6 9	5.31/Hr. 5.47/Hr. 7.55/Hr. 7.50/Hr.	4/10 Job phased out due to lack of work. 4/10 Job phased out due to lack of space. Currently on hold - COVID	Maintain in current jobs.

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
9. TB	10/88	MATC Bookstore	--	Volunteer	9/89 Desired new position -- moved to paid employment.	Maintain in current jobs.
	9/90	City of Madison Police Dept.	--	3.80/Hr.	3/93 Moved to better job match	
	10/88	State of WI Department of Corrections	--	4.25/Hr.	3/92 Fired -- behavioral changes.	
	3/93	WI Craft Market	--	4.25/Hr.	3/94 Quit due to mental health issues.	
	5/94	Great Harvest Bread Co.	--	5.15/Hr.	7/03 Laid off.	
	7/95	Pasqual's Production	--	5.15/Hr.	12/00 Restaurant closed.	
	8/95	First United Methodist Church	--	Volunteer	11/02 Desired paid employment.	
	6/01	Planned Parenthood	--	T. Stipend	5/08 Left for paid employment.	
	11/02	Law Center for Children and Families	13.75	7.25/Hr.	5/21 Office moved & downsized, no longer have work	
7/04	Natures Bakery	--	8.25/Hr.	7/23 Bakery Closed		
3/07	Dane County Facilities Mgmt.	5.8	14.93/Hr.			
8/23	Dane County District Attry.	3	14.93/Hr.			
10. JB	4/84	Ovens of Brittany-Shorewood	--	3.45/Hr.	6/87 Quit. Desired new job.	Maintain in current jobs.
	6/87	Wis. Manufacturers & Commerce	--	3.90/Hr.	1/91 Fired -- behavioral challenges.	
	5/91	Monty's Blue-Plate Diner	--	4.25/Hr.	7/91 Fired -- behavioral challenges.	
	7/91	Dept. of Revenue	--	3.71/Hr.	7/92 Laid off -- job phased out.	
	7/92	Dept. of Transportation	--	4.25/Hr.	2/95 Desired new job.	
	1/93	Boelter & Lincoln Advertising	--	4.25/Hr.	2/95 Job was phased out -- laid off.	
	2/95	Dept. of Corrections	--	5.15/Hr.	4/02 Fired -- behavioral challenges.	
	8/02	Gumby's Pizza	--	6.55/Hr.	9/08 Left due to decline in business.	
	9/08	Toppers Pizza	--	7.25/Hr.	5/11 Left due to more hours at other job.	
	9/03	Pasqual's	--	7.25/Hr.	7/15 Quit-desired new job	
	7/15	Office of Commissioner of Insurance	4	7.25/Hr.		
	5/22	State of WI Central WI Center	4	15.86/Hr.		
11. AB	2/13	April Aire -- Research Products	15	9.45/Hr.		Maintain in current jobs.
	2/14	Dept. of Safety & Professional Services	10	8.75/Hr.		
12. JC	9/21	City of Madison - Fleet Services	10	8.07/Hr.		Maintain in current job.
13. MC	10/22	Community Work Services	4.5	7.25/Hr.	Left for Community Employment	Maintain in current job.
	3/23	State of WI Dept. of Corrections	6	7.25/Hr.		
14. ZC	1/17	Shop Bop	--	11.50	7/18 Temp. Agency hours expired.	Maintain in current job.
	10/18	Fastenal	25	10.00		
15. LC	9/87	Hardee's-Milwaukee Ave.	--	3.05/Hr.	5/92 Not a good job match.	Maintain in current job.
	9/91	Videoland	--	3.85/Hr.	7/92 Not a good job match.	
	6/92	State of WI Dept of Justice	--	3.42/Hr.	1/93 Fired -- behavioral challenges.	
	5/93	Meriter Adult Services	--	Volunteer	7/97 Moved to paid employment.	
	7/93	Methodist Daycare	--	Volunteer	9/93 Fired -- behavioral challenges.	
	7/95	Dane Co. Public Health Nursing	--	7.25/Hr.	3/14 Work phased out. Increased DOC hours	
	10/95	Dane Co. Human Services	--	7.25/Hr.	1/11 Laid off.	
	7/97	Adworld	--	5.15/Hr.	11/98 Laid off.	
	10/18	Dane Co. PHN	--	9.02/Hr.	6/21 Staff now working remotely due to pandemic, so no work for Laura.	
	10/01	State of WI DOC-Parole Commission	13.5	7.25/Hr.		
16. MD	9/93	City of Madison Assessor's	--	6.64/Hr.	4/14 Retired.	Maintain in current job.
	10/85	Central WI Center-Pharmacy	--	8.50/Hr.	Mark did not report to work in 2021 due to COVID. 4/22 Had to end position after being off work so long. Can reapply when able to return.	
	10/23	Central WI Center	4	15.86/Hr.	Reapplied to CWC 10/23	
17. ND	3/85	MATC Library/Bookstore	--	Volunteer	9/89 Desired new paid placement.	Maintain in current jobs.
	3/85	American Red Cross	--	Volunteer	5/92 Desired new placement with social opportunity.	
	6/92	High Point Church	--	Volunteer	2/93 Increased hours at DHCS.	
	10/89	Dane Co. Facilities Mgmt.	6	14.93/Hr.	Did not report to work in 2021 due to COVID.	
	4/94	Dane Co. Juvenile Recp. Ctr	4	14.93/Hr.		
	Community Skills Activities	5				

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
18. BE	8/18 8/18 8/18 8/18	City of Madison-Fire Station 1 City of Madison Fire Station 4 Blue Moon Bar & Grill Dane Co. Facilities Mgmt.	1.5 1.5 3 1.6	7.25/Hr. 7.25/Hr. 7.25/Hr. 14.93/Hr.		Maintain in current jobs.
19. EE	9/96 10/07 3/21 11/21	Concourse Hotel Sheraton Hotel Fastenal – Madison Sheraton Hotel	-- -- -- 12	7.02/Hr. 11.76/Hr. 14.00/Hr.	9/07 Quit. Desired new placement. 9/20 Permanent furlough due to COVID pandemic 11/21 Resigned.	Maintain in current job.
20. RE	10/08 8/12 10/18 4/19	DNR DOT State of WI – OCI Dane Co. Human Services	-- -- 9 5.4	7.91 7.25 7.25/Hr. 14.93/Hr.	4/19 Needed jobsite with more support. 7/16-Did not want to do computer work.	Maintain in current jobs.
21. SF	3/14	ShopBop Warehouse	20	20.80/Hr.		Maintain in current job.
22. BF	12/11 10/11 7/12	MMSD Q106 Dane County Recycling	-- -- 11.4	7.25/Hr. 10.00/Hr. 14.93/Hr.	3/20 Needed more challenging job. 8/20 New management, chose not to keep Ben on.	Maintain in current job.
23. MF	8/85 6/90	WI Mutual Insurance State of WI Governor's Office	-- --	3.65/Hr. 7.25/Hr.	3/90 Business moved to location off bus line. 8/23 Retired	
24. JG	9/03 5/03 2/04	Wyngaard Law Offices Copp's Food Stores Department of Corrections	-- -- 20	5.15/Hr. 6.50/Hr. 10.00/Hr.	1/04 Job phased out. 2/04 Desired new clerical position.	Maintain in current job.
25. JH	4/17 2/14 2/19 3/21 8/21 9/22	Camp Randall Food and Beverage Preschool of the Arts Capitol Centre Market City of Madison – Streets Dept. Edgewood College – Wingra Café Cuna Mutual (Eventually TruStage)	-- -- -- -- -- --	8.25/Hr. 9.74/Hr. 8.50/Hr. 7.25/Hr. 11.00/Hr. 17.00/Hr..	7/18 Jon unhappy with job. 4/20 Let go due to COVID. 2/22 Moved to better job match. 2/22 Moved to better job match. 9/22 Jon unhappy with job. 8/23 Fired. Jon no longer supported by CWS	
26. JH	1/22	MMSD Administration Office	7.5	7.25/Hr.		Maintain in current job. Increase hours or find additional job.
27. JJ	9/08 5/09 9/19 9/17 8/19	Ultratec Blackhawk Country Club Levy-Camp Randall Mendota Mental Health/CWC Dane Co. Facilities Mgmt.	-- -- -- 8 6	11.27/Hr. 7.25/Hr. 11.00/Hr. 15.86Hr. 14.93/Hr.	7/19 Business contracting out janitorial services. 9/17 Got new job at Mendota. 7/23 No longer interested in dishwashing and seasonal work.	Maintain in current jobs.
28. RK	10/08	State of WI. Dept of Natural Resources	--	8.13/Hr.	5/23 Deceased	.
29. EK	10/90 1/91 1/92 5/00 11/03	State of WI – DOA Madison Police Dept. Humana Health Dane Co. Health Department State of WI Dept. of Corrections	-- -- -- -- 9	4.03/Hr. Volunteer T. Stipend 7.25/Hr. 7.25/Hr.	10/91 Fired. 7/92 Fired. 9/03 Move to better job match. 7/15 Job phased out.	Maintain in current job.
30. KK	3/84	City Clerk's Office Community Skills Activities	10.5	9.00/Hr.	No Community Skills at this time due to COVID.	Maintain in current job.
31. DK	9/09	Madison West High School	20	7.25/Hr.		Maintain in current job.
32. KK	8/14 10/10	Husch, Blackwell LLP Dept. of Natural Resources	-- 17.5	8.25/Hr. 13.37Hr.	Did not report to work in 2021 due to COVID. 1/22 Job phased out.	Maintain in current job.

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
33. LK	5/86	City of Madison Fire Station #1 Services	--	Volunteer	3/87 Moved to paid employment.	Return to work.
	4/86	State of WI Bureau Children's	4	7.55/Hr.	Did not report to work in 2021, 2022 or 2023 due to health issues.	
	3/87	Dane Co. Facilities Mgmt Community Skills Activities	9	14.29/Hr.	Larry did not report to work in 2021, 2022 or 2023 due to health issues. No Community Skills at this time	
34. JK	3/88	Park Bank	--	4.50/Hr.	1/89 Fired.	Maintain in current job.
	6/89	Dane Co. Credit Union	--	8.00/Hr.	1/20 Ran out of work	
	4/90	State of WI Department of Corrections	20	10.00/Hr.		
35. MK	3/20	State of WI – Dept of Quality Assurance	8	8.36/Hr.		Maintain in current job.
36. TL	10/83	WI Mutual Insurance	--	3.80/Hr.	8/91 Office moved off busline.	Maintain in current jobs
	2/92	Dane Co. District Attny's Ofc.	--	5.15/Hr.	1/99 Quit. Desired more challenging job.	
	10/95	State of WI Dept. of Justice-Crime Info Bureau	--	6.50/Hr.	7/07 Job phased out.	
	2/08	State of WI Dept. Regulation & Licensing	--	6.55/Hr.	4/09 Fired.	
	2/10	State of WI Dept. of Transportation	--	8.00/Hr.	3/21 Job phased out.	
	9/21	Connections Counseling	--	8.32/Hr.	1/22 Not a good job match.	
	8/00	State of WI Office of Vital Records	3.5	8.53/Hr.		
37. KL	8/02	Stafford and Rosenbaum	--	6.00/Hr.	1/04 Fired.	Maintain in current job.
	6/06	Boston Store	--	8.00/Hr.	Quit.	
	3/00	Metcalfe's Market-Hilldale	15	15.45/Hr.		
38. AL	9/00	Borders	--	8.22/Hr.	2/09 Laid off due to economy.	Maintain in current jobs.
	6/03	State of WI Bureau of Children's Services	8	9.50/Hr.		
	7/03	State of WI Dept. of Corrections	6	8.00/Hr.		
	5/09	State of WI Department of Transportation	4	8.00/Hr.		
39. KL	8/86	MATC – Duplicating Center/Food Service	--	Volunteer	9/89 Desired new placement – not a good job match.	Maintain in current jobs.
	10/89	City of Madison Fire Station #3	--	Volunteer	6/01 Increased hours at Badger Cab	
	3/97	Badger Cab	--	7.25/Hr.	6/12 Let go due to financial restraints.	
	10/12	Fleet Services	--	8.09/Hr.	4/16 Placed in different job that fits skills better.	
	4/90	State of WI Env Health	5	8.53/Hr.		
	9/90	City of Madison Police Dept.	5	9.00/Hr.		
	4/16	City of Madison/County of Dane Public Health Nursing	6	14.93/Hr.		
		Community Skills Activities			Community Skills activities currently on hold.	
40. NL	3/89	Hardee's-University Ave.	--	2.85/Hr.	11/91 Not a good job match.	Maintain in current job.
	2/90	Video Station-University Ave.	--	3.20/Hr.	8/14 Business closed.	
	11/91	State of WI Dept. of Transportation	4	8.00/Hr.		
		Community Skills Activities	3			
41. TL	7/87	MATC-Duplicating Center	--	Volunteer	1/89 Fired – behavioral changes.	Maintain in current job.
	2/89	City of Madison Fire Station #3	--	Volunteer	6/01 Increased hours at Badger Cab.	
	3/97	Badger Cab	--	7.25/Hr.	6/12 Let go due to financial restraints.	
	10/12	City of Madison Fleet Services	--	9.26/Hr.	Did not report to job in 2021 due to health issues.	
	4/87	State of WI Division of Health Services	4	8.36/Hr.	8/22 Not a good job match.	
		Community Skills Activities			Community Skills activities currently on hold.	
42. PL	6/87	Bruce Company	--	3.75/Hr.	8/90 Quit. Seasonal employment. Desired to increase hours working at Dvsn Health.	
	12/89	Division of Health	--	5.00/Hr.	1/94 Fired.	

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
	6/93 2/96 7/03	Heartland Properties Dane Co. Sheriff's Dept. State of WI Dept. of Corrections	-- -- 11	5.00/Hr. 6.55/Hr. 10.00/Hr.	3/95 Fired. 4/09 Fired increase days at DOC.	Maintain in current job.
43. SM	5/90 3/84 10/07	Dane Co. Juvenile Detention City of Madison Clerk's Office Dane County Facilities Mgmt.	-- 4 6.5	4.43/Hr. 9.00/Hr. 14.93/Hr.	10/07 Job phased out.	Maintain in current jobs.
44. RM	1/88 11/88 5/93	Material World Co-op Wis. Coalition for Advocacy State of WI Dept. of Transportation	-- -- 2	4.25/Hr. 4.37/Hr. 8.00/Hr.	7/93 Needed different job-health reasons. 4/92 Quit.	Maintain in current job.
45. DM	3/21 4/22	Fastenal – Middleton Dane County District Attorney's	-- 6	10.00/Hr. 14.93/Hr.	6/21 Work was shipped out to be done at a different facility.	Maintain in current job.
46. RM	8/15 2/17 2/12 5/12	Zenith Limousines & Jets LLC MSCR City Club WBPDD Fleet Services	-- -- 8 8	8.00/Hr. 11.00/Hr. 12.00/Hr. 10.95/Hr.	3/19 Inconsistent work. 6/19 Inconsistent work.	Maintain in current jobs.
47. LM	4/87 6/89 11/89 7/92 2/93 4/94 7/92 1/00	Orvis' Deli Dane County Court Commissioner's Office Edgewood College Dane Co. Print Shop St. Mary's Hospital Healthworks Dane Co. Facilities Management Dane Co. District Attorney's Dept of Transportation Community Skills Activities	-- -- -- -- -- 3.4 6 3.5	1.34/Hr. 4.25/Hr. 2.12/Hr. 4.25/Hr. Volunteer 14.93/Hr. 14.93/Hr. 8.00/Hr.	6/89 Business closed. 7/92 Office relocated-space limitations. 2/93 Moved to better job match. 4/94 Space limitations in office – moved to different job. 12/99 Moved to paid position. Community Skills currently on hold.	Maintain in current jobs.
48. RM	8/89 4/90 5/91 5/94 6/95 6/96 10/96 10/98 5/17 5/17 10/13 11/18	Washington Host State St. Brats City of Madison Fire Station #4 First United Methodist Church Bayview Foundation Meriter Hospital Home Savings City of Madison Public Library Office of Commissioner of Ins. Dane County Facilities Mgmt. City of Madison Municipal Court State of WI –Dept of Corrections	-- -- -- -- -- -- -- -- -- -- 1.67 6	3.65/Hr. 7.25/Hr. Volunteer Volunteer Volunteer Volunteer 7.25/Hr. Volunteer 7.25/Hr. 8.76/Hr. 9.91/Hr. 7.25/Hr.	3/90 Business closed. 5/17 Retired - no longer good job match 6/95 Desired additional paid job. 5/96 Job requirements changed – too difficult 9/98 Wanted different job 9/16 Chose to stop volunteering. 11/12 Business moved to less desirable location & downsized. 2/09 Job phased out. 11/18 Changed jobs to match support needs. 4/19 Increased hours at other job.	Maintain in current jobs.
49. PM	12/95 10/07 5/09 8/00 4/12 5/18 08/03 6/14	Pasqual's-Monroe St. Blue Moon (Summer Only) First United Methodist Church Kohl Center (Arena Control) Kohl Center Facilities Mgmt. Catholic Multi Cultural Center Kohl Center Food & Beverage Camp Randall (only works summer)	-- -- -- -- -- -- 17.5 17.5	 7.25/Hr. Volunteer 8.00/Hr. 7.25/Hr. Volunteer 17.00/Hr. 17.00/Hr.	7/03 Left for job in Food Service at Kohl Ctr. 7/10 Chose not to return. 7/10 Lack of work. 8/10 Increased work in other areas at Kohl Center. 8/16 Laid off – lack of work. 8/21 No longer a good volunteer site for Pat.	Maintain in current jobs.
50. MO	9/87 6/93 3/94	Wendy's-E. Washington WI School of Electronics Dane Cty. Facilities Mgmt. Community Skills Activities	-- -- 14.5	3.80/Hr. 3.50/Hr. 14.93/Hr.	6/93 Desired new placement – not a good job match. 2/94 Laid off – lack of work. Community Skills currently on hold.	Maintain in current job.
51. JP	11/86 8/88 11/86 7/90	McKee's Restaurant Pizza Hut City of Madison Fire Station #1 Pasqual's-Atwood Ave.	-- -- -- --	3.35/Hr. 2.75/Hr. T. Stipend 4.50/Hr.	8/88 Business closed. 5/90 Management not supportive. 5/96 Moved to paid employment. 3/96 Quit due to health reasons.	

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
	5/05	Elks Lodge	--	7.00/Hr.	2/07 Increased hours at Commissioner of Insurance. 1/05 Laid off – decline in business.	Maintain in current jobs.
	8/96	Edgewater Hotel	--	5.15/Hr.		
	6/96	State of WI Office of Commissioner of Insurance	9	7.25/Hr.		
	5/00	State of WI Dept. of Transportation	5.25	8.00/Hr.		
	5/21	Home Depot	4	16.00/Hr.		
52. NP	10/17 1/22 1/22	City of Madison Fire Station #9, City of Madison Fire Station #8 City of Madison Fire Station #13	1 1 1	7.25/Hr. 7.25/Hr. 7.25/Hr.		Maintain in current jobs.
53. OP	8/13	Dane County. Facilities Management.	5	14.93/Hr.		Maintain in current job.
54. TP	6/21 8/21 2/23 2/23 3/23	Home Depot Community Living Alliance City of Madison Fire Station #1 City of Madison Fire Station #4 Dane County Facilities Manage.	4 4 1.5 1.5 2	16.00/Hr. 10.00/Hr. 7.25/Hr. 7.25/Hr. 14.93/Hr.		Maintain in current jobs.
55. BR	9/87 6/93 7/93 8/01 7/04	Wendy's-Dempsey State of WI Dept. Regulation & Licensing Bureau of Public Nursing State of WI-DHS Dane County Adult Community Services	-- -- -- 5 6.25	3.80/Hr. 4.27/Hr. 6.55/Hr. 8.36/Hr. 14.93/Hr.	5/92 Desired new placement. 1/01 Fired. 7/04 Job relocated too far away.	Maintain in current jobs.
56. WR	9/87 9/98 7/06 1/91 6/01 8/00 4/09 11/19 10/22	Persoft Flad & Associates State of WI Dept of Transportation WI Manufacturers & Commerce UBS Financial Services FAC Services Dane County Sheriff's Dept. The Law Center for Children & Families State of WI Dept. of Justice	-- -- -- -- 8 3 3 15	5.15/Hr. 8.56/Hr. 6.55/Hr. 11.21/Hr. 9.00/Hr. 10.75/Hr. 14.93/Hr. 7.25/Hr. 10.60/Hr.	8/00 Business moved out of state. Job became obsolete 4/09 Left due to low volume of work. 4/20 Let go due to COVID 1/21 Job phased out.	Maintain in current jobs.
57. BR	5/89 10/99 5/98	Red Lobster Mani Graphics State of WI DOC	-- -- 9	5.25/Hr. 5.15/Hr. 7.25/Hr.	9/97 Fired. 2/01 Quit. Increased hrs.at DOC.	Maintain in current job.
58. JS	9/87 9/87 3/90 8/91 4/93 7/14 8/95 11/94 6/19	Trigg's Bakery Midway Motor Lodge Pasqual's – Production WKOW-TV Channel 27 Ovens of Brittany Dane Cty. Facilities Management Monty's Blue Plate Department of Corrections National Conference of Bar Examiners Community Skills Activities	-- -- -- -- -- -- -- 6 1.5 3	2.25/Hr. 3.65/Hr. 4.25/Hr. 7.25/Hr. 4.25/Hr. 8.76/Hr. 11.00/Hr. 10.00/Hr. 8.76/Hr.	7/91 Moved to more challenging & social job. 2/90 Laid off - motel lost contract with airlines. 3/93 Business moved off bus line. 8/13 Fired due to behaviors. 8/95 Business closed. 6/19 Switched jobs with other supported worker in need of more support. Did not work in 2021 due to pandemic. 5/22 Lack of work.	Maintain in current jobs.
59. JS	1/81 1/84 4/86 3/88 3/89 9/91 7/13 1/20	VA Hospital Natorium Burger King Rocky Rococo's-Gilman St. Shakey's-Gammon Rd. Dept. of Justice-Crime Lab St. Mary's Hospital Dane County District Attorney's	-- -- -- -- -- -- -- -- --	Volunteer 3.35/Hr. 3.35/Hr. 3.35/Hr. 4.00/Hr. 11.76/Hr. +Benefits Volunteer 14.29/Hr.	4/86 Moved to paid employment. 6/87 Job was phased out – laid off. 3/88 Desired new job. 3/89 Laid off due to decline in business. 9/91 Desired new job – more challenging. 1/20 Change in support needs. Did not report in 2021 due to COVID. 1/22 Ended volunteer due to health concerns 5/23 Deceased	

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
60. JS	1/87	Ember's Restaurant	--	3.35/Hr.	3/87 Fired.	Maintain in current jobs.
	6/87	Ovens of Brittany-Shorewood	--	4.50/Hr.	10/91 Fired.	
	7/92	Canterbury Bookstore/Coffee House	--	4.25/Hr.	4/93 Fired.	
	6/94	Opera House	--	5.50/Hr.	6/02 Business closed.	
	10/02	Ocean Grill	--	8.00/Hr.	7/04 Fired.	
	9/04	Camp Randall	--	8.50/Hr.	12/16 Terminated.	
	5/10	Rainbow Project	--	Volunteer	7/12 Chose not to return.	
	5/11	East YMCA (Summer)	--	Volunteer	7/12 Chose not to return.	
	4/17	Double Tree	--	7.25/Hr.	Did not report in 2021 due to COVID. 2/22 Lack of work.	
	5/17	Dane County Facilities Management	4	14.93/Hr.		
2/22	State of WI Central WI Center	4	15.86/Hr.			
61. DS	7/86	Wendy's-State St.	--	4.25/Hr.	10/93 Moved to job with better hours.	Maintain in current job.
	11/93	McDonald's-Odana Rd.	--	5.00/Hr.	4/96 Moved to job with better hours.	
	4/96	Noodles	--	5.50/Hr.	8/98 Fired.	
	1/99	Kohl Center	--	5.15/Hr.	7/00 Fired.	
	3/06	State of WI Ofc Strategic Finance	--	6.50/Hr.	7/07 Fired poor attendance.	
	3/01	Community Work Services	6	7.25/Hr.		
62. MS	10/08	VA Hospital	--	Volunteer	9/13 Job became volunteer.	Maintain in current job.
	2/17	VA Hospital	--	Volunteer	12/19 Moved to paid position.	
	3/09	Waisman Center	--	13.01/Hr.	Did not report to work in 2021 due to COVID. 7/22 Lack of work.	
	5/15	Dane County-recycling	3.6	14.93/Hr.		
63. AS	4/11	City of Madison Fleet Services	--	7.25/Hr.	1/12 Fired.	Maintain in current jobs.
	1/10	Ultra Tec	--	9.91/Hr.	11/14 Desired new placement.	
	6/13	Parkside Presbyterian Church	--	10.00/Hr.	6/14 Church closed.	
	11/14	Camp Randall	--	8.00/Hr.	3/19 Issue with background check.	
	7/17	Apartment Cleaning	--	12.50/Hr.	8/18 Davon did not like job.	
	5/16	Paisans	--	15.00/Hr.	1/22 Restaurant closed, Davon went to Porta Bella	
	6/19	Lao Laan Xang	--	8.50/Hr.	Did not report to work in 2021, 2022 or 2023 due to COVID. 1/23 Job phased out.	
	1/22	Porta Bella	12	15.00/Hr.		
	8/22	Edgewood College	3	11.06/Hr.		
64. TS	3/88	Madison Mutual Housing	--	5.50/Hr.	12/92 Desired new placement.	Maintain in current job.
	3/93	Ovens of Brittany	--	4.85/Hr.	8/95 Business closed.	
	10/94	Meriter Hosp Volunteer Svc.	--	Volunteer	10/08 Reduced hrs. due to less work.	
	10/08	Planned Parenthood	--	Volunteer	10/15 Desired new volunteer site.	
	1/16	Catholic Multicultural Center	--	Volunteer	12/18 Change in TS's support needs.	
	2/78	Rocky Rococo's-Belfline	1.5	7.25/Hr.		
65. JS	4/87	State of WI Division of Health	--	5.15/Hr.	7/03 Fired due to poor attendance.	Maintain in current jobs.
	4/88	Madison Area Technical College	--	Volunteer	10/89 Moved to paid employment.	
	4/90	State of WI-Envir. Health	--	5.15/Hr.	7/03 Fired due to poor attendance.	
	12/04	Dane County ARC	--	5.70/Hr.	12/05 Laid off - not enough work.	
	5/05	Community Work Services	--	T. Stipend	6/08 Increased paid hours at DOC.	
	8/05	First United Methodist Church	--	Volunteer	2/09 Job phased out due to lack of work.	
	4/06	State of WI Ofc of Commissioner of Ins.	--	6.50/Hr.	6/07 Moved to job with more variety.	
	3/21	Thrive Dane, LLC.	--	14.00/Hr.	7/21 Janie able to return to work at DOC. Thrive was a fill-in job during the pandemic	
	4/04	St. James Church	--	Volunteer	3/22 Needed more supervision, increased hours at other job.	
	6/07	State of WI Department of Corrections	10	7.25/Hr.		

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66. TS	4/87	Rocky Rococo's-University A.	--	2.04/Hr.	5/90 Fired – behavioral challenges.	
	8/90	Community Works Services	--	4.25/Hr.	3/93 Desired new placement.	
	11/90	State of WI-Dept. of Revenue	--	3.62/Hr.	11/01 Ofc move to undesirable location.	
	10/94	Steve's Liquor	--	5.15/Hr.	4/02 Left for better job match.	
	7/98	Regent Co-op Market	--	6.55/Hr.	2/00 Laid off due to declining business.	
	5/00	Pet World Warehouse	--	7.25/Hr.	2/09 Laid off due to economy.	
	5/09	Movin Out	--	7.25/Hr.	3/11 Moved to job within County Recycling Program.	
	5/08	TASC	--	7.25/Hr.	Did not report to work at all in 2021 or 2022 due to COVID and health issues.	
67. BS	2/98	City of Madison Fire Station #1	--	7.25/Hr.	4/22 Lack of work.	Maintain in current job.
	11/00	Dane Co. Facilities Mgmt.	--	14.29/Hr.	Did not report to work at all in 2021 or 2022 due to COVID and health issues.Retired 3/23	
	9/03	State of WI Division of Health	--	7.87/Hr.	Did not report to work at all in 2021 or 2022 due to COVID and health issues. Retired 3/23	
	5/08	TASC	--	7.25/Hr.	Did not report to work at all in 2021 or 2022 due to COVID and health issues.Retired 3/23	
	7/09	City of Madison Fire Station #4	--	7.25/Hr.	Did not report to work at all in 2021 or 2022 due to COVID and health issues. Retired 3/23	
68. NT	5/16	James Reeb Church	--	7.50/Hr.	5/17 Left for better job match.	Maintain in current job.
	7/16	County of Dane – DA's	6	14.93/Hr.	Nemesio did not work at all in 2021 due to COVID. Returned in 2022	
	7/16	County of Dane DCHS	1.6	14.93/Hr.		
69. PT	5/17	CCB recycling- 911 Office	4	14.93/Hr.		Maintain in current jobs.
	9/98	Noodles & Company	--	5.75/Hr.	10/03 Fired – poor work quality.	
	9/03	Dane Co. Facilities Mgmt.	--	7.25/Hr.	3/08 Moved to job with increased support.	
	2/04	Planned Parenthood	--	Volunteer	5/08 Left for paid employment.	
	5/08	Law Center	--	7.25/Hr.	5/21 Office moved & downsized so no longer have work.	
	3/08	TASC	--	7.25/Hr.	Did not report to work in 2021 due to COVID.	
70. BT	7/04	Natures Bakery	--	8.25/Hr.	4/22 Lack of work.	Maintain in current jobs.
	7/00	State of WI Office Commissioner of Ins.	6	7.25/Hr.	Did not report to work in 2021 due to COVID. Bakery closed 7/23	
	11/22	Community Living Alliance	4	10.00/Hr.		
	8/23	Dane County District Attry.Office	3	14.93/Hr.		
	4/17	Double Tree Hotel	--	7.25/Hr.	8/18 Not a good job match.	
71. CVM	8/18	Blue Moon Bar & Grill	--	7.25/Hr.	1/21 Brandon able to increase hours at his other job, so resigned.	Maintain in current job.
	11/16	City of Madison Fleet Services	10	10.28/Hr.		
72. LW	1/22	Fastenal	40	12.00/Hr.		Maintain in current job.
72. LW	6/12	TASC	--	7.25/Hr.	8/14 Quit.	Maintain in current job. Find
	11/12	DNR	--	7.65/Hr.	3/17 Insufficient Work.	
	1/14	Cafè Zoma	--	7.35/Hr.	12/17 Laid off due to low sales.	
	10/14	Law Center	--	7.25/Hr.	12/19 Disliked job. Increased hours at other job.	
	3/07	First Weber	--	10.00/Hr.	Did not work in 2021 due to COVID/employees working remotely.	
	10/20	Edgewood College – Wingra Café	--	7.45/Hr.	8/22 Lack of work.	
10/22	Public Service Commission	7.5	8.00/Hr.	Laura unhappy with job.		

CLIENT	DATE PLAC ED	JOB PLACEMENTS	HOURS PER WEEK	PAYMENT	REASON FOR LEAVING	GOALS FOR 2024
						additional job.
73. MW	2/85 6/99 4/02 6/02 4/03 6/18 2/04 6/05 7/06	The Avenue Bar Mautz Paint MATC-Commercial Ave. (EMS) Steve's Wine Market Dane Co. Facilities Mgmt. City of Madison Fleet Fire Maintenance Edgewood College Hampton Inn State of WI Dept. of Administration	-- -- -- -- -- -- 4 6 6	5.15/Hr. 5.40/Hr. 6.00/Hr. 5.70/Hr. 5.15/Hr. 7.25/Hr. 7.25/Hr. 11.27/Hr. 13.15/Hr.	3/98 Desired new placement. 5/02 Business closed. 3/04 Desired new placement with more support. 6/06 Desired new placement. 6/05 Desired less sedentary job with more variety. 11/18 Not a good job match.	Maintain in current jobs.
74. TW	12/23	Community Skills Activities	1.5	--	--	Find additional job.
75. KY	1/82 10/95 1/82 6/11	University of WI – South Hall Office First Business Bank McArdle Cancer Research Lab Dane County Facilities Mgmt.	-- -- 3 4.5	4.25/Hr. 7.25/Hr. 7.25/Hr. 14.93/Hr.	11/95 Move to more challenging job. 4/11 Fired – Challenging behaviors.	Maintain in current jobs.

2023 Donors – Attachment #4

Carl & Su Anne Alessandro
Karla & Jo Anderegg
Lisa Armstrong
Mary Banovetz
Monica Bear
Gretta F. Begas
Charlotte & Palmer Bell
Norm & Barbara Berven
Jasoda Bhagwandin
Dora Brand
Marcie Brost
JA Brunette
Becky Buchda
Jean Casey
Matthew Coan
David Franklin Cobb
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Frank & Jean Cullen
Levi & Sarah Cutler
Stephen & Janeen Doleschal
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Sarah Edgerton
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Jane Eisner
Delores Erstad
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Kari, Karen & David Klade
Judith M. Kleinmaier
Gerhard & Kathyrn Kraske
Audrey Larson
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John Litweiler
Mariel Lund
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Julie & Jason Mascitti
Tara McAweeney
Ronald McKinley
Dorthea Murphy
Kellie Oberstar
Nancy Obrien
Debra Olsen
Shaun Orourke
Connie & Mark Pelton
Carolyn Raden
Sharon Raimondo
Renee A. Ramsdell
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Jean Roberts
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Kayla Schween
Pamela K. Schmid
Sharon Schmid
Thomas & Katherine Schuessler
Dr. Patrick Schwarz
Frank & Georgia Selden
Alma Shea
Sue & Dave Shea
Betsy Shiraga
Carole Shiraga
Kathy, Kurt & Maggie Siegel
Jackie & John Sliter
Betty & Brenda Sundbakken
William Szmanda
Sharlene Tebeest
Jo Ann Terasa
Christine Tomas
Charlie Trevor

2023 Donors – Attachment #4

John & Lucille Winters
Dan & Laura Wyatt
Keith Yelinek
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Cindy Zellars

Eileen Ahearn & Mark Kliewer
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Sue Hunter & Carmen Alcalde
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Kim Kapugi/On-site Environmental Services, Inc.
Knights of Columbus
Local 311 Charitable Trust
Madison Investment Foundation, Inc.
Park Towne Development Corp.
Rotary Club of Lake Mills
Thrivent
Union Pacific Give Plus Program (Sheri Edison)
John & Janet VanDen Wymelenberg Foundation
(Kathy Rolling)

Contributions are solicited through an annual appeal letter. All contributions go toward furthering the mission of Community Work Services

Gift in Honor of Jenna K. Hughes
Gift in Honor of Roger Markus
Gift in Honor of Pamela Slaght
Gift in Honor of Betsy Shiraga & Kim Kessler
Gift in Honor of Sarah Cutler & Sharon Schmid
Gifts in Honor of Rachel Karch
Gifts in Honor of Doris Knaack
Gifts in Honor of JoAnn Sams
Gifts in Memory of Jonathon Cavin

Attachment #5
Community Work Services, Inc.
Board of Directors – 2023
 (All Board positions are non-compensated)

NAME/TITLE	OCCUPATION	DIRECTOR TERM	OFFICER TERM
Mary Kay Mussey President	Retired Nurse Veteran's Administration Hospital	1/1/22 - 12/31/24	1/1/23-12/31/24
Eileen Ahearn Vice President/Secretary	Retired Doctor Veteran's Administration Hospital	1/1/22-12/31/24	1/1/23-12/31/24
Paul Karch Treasurer	General Counsel Independent Pharmacy Cooperative	1/1/21-12/31/23	1/1/23-12/31/24
Paul Harrison	Development Director Access Community Health Centers	1/1/22-12/31/24	
Alice Udvari-Solner	UW – Madison UW Teacher Educator & Consultant for Inclusive Practices	1/1/21-12/31/23	
Randy Sarver	Human Resources Manager WI Dept. of Transportation	1/1/21-12/31/23	

Community Work Services, Inc.
 Administrative Staff – 2023

Executive Director – Gina Shea
 Program Director – Jeri Murray

To request a copy of this report: call (608)233-0115
 or
 Write to: Community Work Services, Inc. 1402 Greenway Cross #200, Madison, WI 53713
 or
 Email: directors@cwsmadison.com